

# FEATHER RIVER COMMUNITY COLLEGE DISTRICT

570 Golden Eagle Ave., Quincy CA 95971  
(530) 283-0202, ext. 257  
www.frc.edu

## Faculty - Animal Science and Ranch Management Instructor

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### DEFINITION:

Under general supervision of the Chief Instructional Officer and within the Professional and Technical Studies Division, the agriculture instructor is responsible for teaching agriculture courses and for planning, developing, and maintaining the departmental curriculum which includes the Equine and Ranch Management Bachelor of Science degree program that is currently being developed. The agriculture instructor will teach courses in agriculture business, farm management, animal science and other courses as assigned in areas of his or her expertise. The person in this position works closely with the Agriculture Department Chair and local agriculture professional community to provide optimal education, experiences and support for student success and workforce development.

### CLASSIFICATION:

- FLSA Exempt
- Faculty
- Date Modified: January 2015

**ESSENTIAL DUTIES:** The following duties are typical of those performed by employees in this job title; however, employees may perform other related duties, and not all duties listed are necessarily performed by each employee in the job title.

- Teach a range of agriculture courses in the candidate's area(s) of specialization that may include general education courses, laboratory and lecture formats on campus.
- Develop and revise curriculum to meet changing state and federal regulations, requirements for agricultural, equine and ranch management workforce development needs.

- Participate in the development of and promote the new Agriculture Bachelor of Science program as well as other program curriculum.
- Participate in course schedule development and program review within the discipline.
- Assist in developing articulation agreements with transfer institutions.
- Use and develop a variety of effective teaching and assessment methods, including the use of technology to promote student interest and learning.
- Participate in the assessment of student learning.
- Collaborate with other faculty.
- Participate in the selection and evaluation of associate faculty.
- Complete program reviews, budget development and the assessment of student learning at the course and program levels.
- Develop and maintain cooperative relationship with the local and regional agriculture industry.
- Fulfill teaching-related assignments such as scheduled office hours, selection of textbooks, evaluation of course materials, curriculum development, student advising, program promotion, and participation on area, college, and shared governance committees, including the Academic Senate.
- Assist in the development of recruitment materials and participate in recruitment activities.
- Conduct activities supporting student retention objectives.
- Participate in professional growth and remain current in the subject area(s).
- Provide academic and career advising to new and continuing students.
- Perform other related duties as assigned.

**MINIMUM QUALIFICATIONS:**

1. Master's degree in agriculture, agriculture science, education with a specialization in agriculture or other agricultural area (including: agricultural business, agricultural engineering, agricultural mechanics, agronomy, animal science, enology, environmental (ornamental) horticulture, equine science, forestry, natural resources, plant science, pomology, soil science, viticulture or other agriculture science) **OR**
2. A current California Community College Credential that permits full-time service as an instructor in Agriculture Business, Animal Science **OR**
3. Education and experience that is at least the equivalent of items 1 or 2 above.
4. Demonstrated sensitivity to and understanding of the diverse academic and socio-economic, cultural, disability and ethnic backgrounds of community college students and staff.

**DESIRABLE QUALIFICATIONS:** Preference will be given to candidates who have:

- Teaching experience at the college level.
- Experience in organizing and teaching agriculture business, and ranch/farm management courses.
- Experience in organizing and teaching equine courses and related animal science courses.
- Doctorate in Agriculture, Agricultural Science, Education with a specialization in agriculture or other agricultural area.
- Experience and knowledge in farm mechanics and welding.
- Up-to-date knowledge and mastery in the field of agriculture.
- Knowledge of the agriculture business, animal science and related industry systems, certifications, and regulations in California.
- Ability to communicate agriculture career paths, academic, transfer and employment options to students.
- Agriculture Secondary Education Certification and teaching experience.
- Experience in mentoring, training, or teaching adults to work in agriculture industry.
- Ability to incorporate a variety of teaching methods to accommodate various student learning styles and demonstrate respect within the student population.
- Ability to incorporate innovative instructional technologies.
- Experience in building and maintaining relationships with community organizations and the ability to work with local employers to meet the vocational needs of the current labor market.
- Demonstrated ability to plan, organize and revise curriculum and academic programs to meet student and community needs.
- Enthusiasm for agriculture and the ability to create engaging, cooperative and collaborative academic learning environments.
- Knowledge of agriculture land conservation and stewardship best practices.
- Experience working with agriculture support agencies and specialists such as NRCS, county Agriculture Commissioners, county Farm Advisors, and Extension specialists.
- Ability to teach lower and upper-division courses.
- Future Farmers of America and/or 4H experience.
- Experience in riding and care of horses.

**PHYSICAL EFFORT/WORK ENVIRONMENT:** The physical abilities to be performed with or without reasonable accommodations involved in the performance of essential duties are:

- Instruction involves work in an agricultural setting, including moderate to heavy physical effort.
- While performing the responsibilities of the job, the employee is required to talk (somewhat above normal conversation level) and frequent hearing use (ordinary conversation level). The employee is often required to sit and use their hands. The employee is frequently required to stand, walk, reach, carry, bend, and raise or lower an object from one level to another (50 lbs or more); Vision abilities required by this job include close vision such as that for reading and color vision.

- Evaluative and cognitive thinking and decision making
- This work is performed in a variety of settings, both on and off campus.