ANNUAL PROGRAM REVIEW

NAME OF PROGRAM/DEPARTMENT/SERVICE AREA: INTERCOLLEGIATE WOMEN'S SOCCER

NAME OF PERSON SUBMITTING THIS REVIEW: Don Williams

DATE OF SUBMISSION: 10/05/10

MANAGEMENT AREA (check one):

- ☐ **Administrative Services**
- ☒ **Instruction**
- ☐ **Student Services**

ASSESSMENT OF PAST PROGRESS

Describe your progress on your previous year's objectives:

Objective 1: To Stabilize the women's soccer program and create strong student development.	**Summary of Progress:** There was a turnover in coaching staff and only one assistant coach returned. Before the hiring of the new head coach, there was a drastic loss in 'anticipated' returning students and few new recruits. However, through rigorous recruiting efforts by the new staff, minimum numbers were met and efforts to stabilize the program are in effect by the reinforcement of mandatory practice attendance, mandatory class attendance, mandatory grade checks, mandatory study hall including additional 1 hour per week in the LC, mandatory participation in community service events such as Merchants Night Out, County Fair Parade, Portola RR Festival, and mandatory check in's with the coaching staff on a daily basis at the soccer office so we know that students are up to date on information regarding events.
Connection to other plans: 2007 – 2011 FRC Ed Plan	**Resources/Budget Used:** Instructional office / Athletics

Objective 2: Creation of marketing materials and website updates to market soccer program	**Summary of Progress:** To date there is not a standard marketing material that focuses on the soccer program. However, the new head coach is working on creating new marketing materials to further promote the soccer program and utilizing networking tools to promote FRC and the soccer programs, such as press releases to local

	papers and FRC employees. Website promotion continues to expand and should be fully capable of meeting the program needs by the spring of 2011. A bilingual flier created by the new head coach, in Spanish and in English, will continue to be used to promote a campus visit day and a BBQ. We had 20 players attend the BBQ and we were able to sign 5 soccer players that attended. We plan to make this an annual event.
Connection to other plans: 2007 – 2011 FRC Ed Plan	**Resources/Budget Used:** Instructional office / Athletics

Objective 3: To achieve minimum contract numbers	**Summary of Progress:** We are currently at 22 players which is 7 more than the contract requires. My overall goal for the program is 25 players for the team.
Connection to other plans: 2007 – 2011 FRC Ed Plan, Title IX	**Resources/Budget Used:** Athletics / Coaching Staff/Employee Travel

Objective 4: To Create a quality College Level Facility	**Summary of Progress:** I have worked with maintenance department to make the soccer storage shed /announcer booth more useful by installing shelving, hooks, etc. to maximize storage space. The soccer teams picked up rocks on the new practice field numerous times to the tune of approximately 4 hours to help prepare it for seed, which will help alleviate overuse of the game field. The soccer teams have volunteered to weed around the entire soccer field to improve appearance and we go around on a daily basis replacing or repairing divots. The soccer teams also have taken over game day preparation in setting up the scoreboard, flags and sound system, which has instilled pride of ownership in the soccer field.
Connection to other plans: 2007 – 2011 FRC Ed Plan	**Resources/Budget Used:** Soccer Staff / Maintenance/ instructional/non-instructional

CURRENT YEAR PROGRESS AND OBJECTIVES

What objectives and tasks will you take on for this year? (You may continue objectives from the prior year.) Will your allocated resources be sufficient given your objectives?

Objective 1: Build relationships with surrounding soccer communities including but not limited to Portola, Chester and Quincy to promote the game of soccer from both an educational and recreational standpoint	**Action Plan (include who is responsible):** Discussions have already begun with the director of the Central Plumas Parks and Recreation District to coordinate a relationship that would provide a better foundation for community volunteer soccer coaches for running training sessions that are more fun and more educational. Plans are in the works for College ID summer camps that would bring to Quincy multi-level experienced coaches who would help increase camp/clinic participation, which would be a useful recruiting tool as well.
Connection to other plans: 2007 – 2011 FRC Ed Plan	**Resources/Budget Needed:** Camps/Clinics/Fundraising

Objective 2: Building of a soccer club house and locker room facilities.	**Action Plan** (include who is responsible)**:** We have begun fundraising utilizing a local restaurant, who is training the soccer teams to cook and run food services which will be served at home matches. Also, monies raised through t-shirt fundraisers and a crab feed or Tri-tip dinner for the winter will be used to help meet this objective. My goal is to build a facility that both men's and women's soccer can use to as a locker room facility, a study hall location with Wi-Fi capabilities, use as a film study and match analysis facility, and to have a centralized location where all soccer players, male and female, can gather to study, socialize and communicate with the coaching staff.
Connection to other plans: 2007 – 2011 FRC Ed Plan, Title IX	**Resources/Budget Needed:** Facilities/Athletics/fundraising

Objective 3: To continue to create a quality college level facility.	**Summary of Progress:** The soccer field is going to be slatted with green slats which will also allow us to charge admission to matches. The fence will be topped with yellow plastic tubing, which helps to protect balls from being ruined by the jagged edges of the fencing. The soccer field needs to be netted in behind the goals to stop stray shots from leaving the fenced area.

	The computer systems for soccer need to be upgraded to allow for modern video editing that are essential as a teaching tool for our players. The video will also allow players to more easily build highlight videos to market themselves to four year schools.
Connection to other plans: 2007 – 2011 FRC Ed Plan, Strategic Plan, Title IX	**Resources/Budget Used:** Soccer Staff / Maintenance/ instructional/non-instructional

BUDGET CHANGE REQUESTS FOR NEXT YEAR

Please provide rationale for budget *changes* (attach budget request sheets for entire annual budget).
SEE DOCUMENT ATTACHED

SUMMARY UPDATE FROM COMPREHENSIVE PROGRAM REVIEW

Based on data provided:

1. Describe the current status of the Program/Depart/Service Area.

The men's and women's soccer programs are finally on the road to my vision of a stable program. 100% of both teams are attending study hall and are participating in all classes at FRC. Our goal is 100% retention of all student-athletes in the spring semester with the exception of transfer students to 4 year schools.

2. Explain significant issues and/or changes that have occurred since the last comprehensive review.

Two thirds of the coaching staff is new at FRC. There has been a paradigm shift in the entire program that includes but is not limited to: regular and extended office hours for the express purpose of aiding soccer student athletes in their pursuit of academic excellence, mandatory additional study hours. Voluntary 'house checks' will help ensure the safety and well-being of each student-athlete to make sure they are being provided for.

All in all there is a complete program-wide effort in progress to overhaul the previous 'culture' of the men's and women's soccer teams.

3. Briefly explain significant changes expected during the upcoming year.

We hope to be able to identify and purchase portable units for the proposed soccer club house by the end of the spring semester, 2011. I am anticipating the restructuring of practice times and classes next year for the women's and men's soccer teams based on the new class scheduling model that may be implemented.

APPENDIX

Attach supporting documents as appropriate. Please see Instructions for examples of supporting documents per Management Area.

WOMEN'S SOCCER

2011-2012 BUDGET PROPOSAL

RESPONSIBILITY: DIRECTOR OF ATHLETIC OPERATIONS & EVENTS

FUND CODE: **1100 GENERAL - UNRESTRICTED**
ORGANIZATION CODE: **77010 WOMENS SOCCER**

FEATHER RIVER COMMUNITY COLLEGE DISTRICT

ACCOUNT CODE	ACCOUNT TITLE	(Please provide specific detail supporting *Proposed Budget Request*.)	Strategic Planning Goals & Objectives Policy Area (If Applicable)	PRIOR YEAR 2009/2010 BUDGET	PRIOR YEAR 2009/2010 'END-OF-YEAR' ACTUAL	PROPOSED BUDGET 2010/2011 REQUEST	FINAL BUDGET 2010/2011 RELEASE	PROPOSED BUDGET 2011/2012 REQUEST
1240	Non Inst. Certificated Other	Assistant Coach	1,3,5	$ 9,500.00	$ 9,500.00	$ 9,500.00	$ 9,500.00	
2125	Classified Hourly Temp	Bus Driver	1,3,5	$ 2,541.00	$ 1,964.62	$ 2,800.00	$ 2,800.00	
3000	Fringes	Benefits		$ 1,737.00	$ 1,396.18	$ 1,650.00	$ 1,650.00	
4310	Instructional Supplies	Balls, Training Field Discs, Instructional Videos	1,3,5	$ -	$ -	$ 1,831.00	$ -	
4325	Non Instructional Supplies	Away Uniforms, Field Flags, Vests	1,3,5	$ 2,750.00	$ 3,389.43	$ 2,582.00	$ 2,582.00	
5020	Dues and Memberships	CCCSCA, NSCAA-College Membership, NSCAA Coaches Membership		$ 275.00	$ 322.50	$ 325.00	$ 325.00	
5050	Consultants and Contracts	Officials + Assigning Fee + Mileage Fee: 12 Home Games	1,5	$ 3,060.00	$ 4,275.00	$ 3,780.00	$ 3,780.00	
5100	Employee Travel Expenses	Mandatory Conference Travel, Professional Development, Recruiting	1,2,3,5	$ 1,700.00	$ 1,160.10	$ 1,700.00	$ 1,500.00	
5101	Student Travel Expenses	11 away games: Mileage - 3772 miles x $2.10/mile=$7,921*(mileage cost will be shared with men: ALL games anticipated to be double-headers for cost containment); Lodging for 5 overnight trips 8 rooms @ $90/room = $4,600	1,3,5	$ 9,500.00	$4,107	$ 8,560.00	$7,560	
5905	Events and Programs	N/A	1,3,5	$ 500.00	$ -	$ 500.00	$ 500.00	
5920	Student Meals	11 away games with 5 being overnight trips: 14 Days: 29 people @ $20/day = $8,120	1,3,5	$ 9,500.00	$3,764	$ 8,120.00	$7,120	
6410	Instructional Equipment	N/A		$ -				
6415	Non Instructional Equipment	N/A		$ -				

Strategic Planning Goals & Objectives 2008 - 2011

Policy Area 1: Effectiveness of Instruction/Student Development
Policy Area 2: Sustainability/Economic Stability
Policy Area 3: Enrollment Management
Policy Area 4: Decision-Making and Communication
Policy Area 5: Campus Environment
Policy Area 6: Facilities