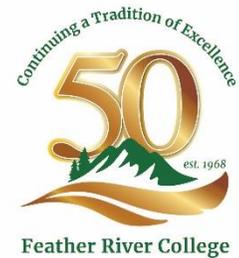


**REPORT TO BOARD OF TRUSTEES**  
**SUPERINTENDENT/PRESIDENT KEVIN TRUTNA, ED.D.**  
**AUGUST 8, 2019**



**1. STUDENT AND EMPLOYEE ACCOMPLISHMENTS**

This past weekend the Ecological Farming Certificate participated in the 4<sup>th</sup> Annual Plumas County Farm Crawl. **Program Coordinator Jessie Mazar** writes that 35 visitors came to the campus-sponsored farm, where they asked great questions and were enthusiastic to see the living classroom. Students and volunteers at the farm gave



tours and provided information about growing in Plumas County and what they learned in the program. Also, **Megan Mansfield**, from Plumas County Public Health, offered a silk screening workshop where visitors were able to silk screen the "Plumas Grown" logo on shirts, bags, and even an adorable baby's onesie! This weekend was a celebratory finale to the past two months of summer classes.



**Coach Terry Baumgartner** sends an FRC baseball update where **Austin Youngblood** (OF) and **Vinny Zavolta** (OF) recently committed to play in the Pac 12 Conference at the University of Utah beginning this fall semester.

**Elisa Adler** writes that her essay "Little Voices Rise Up" about teaching incarcerated students in the ISP program is now a permanent part of the American Prison Writing collection, a national archive of the prison experience, managed by **Dr. Doran Larson** from Hamilton College in New York. Some ISP students have also submitted writings and are waiting to hear if they are accepted. Elisa credits these accomplishments to the "human touch" and face-to-face component of the ISP program.

**Dr. Kim Beaton** reports that there is still time to participate in the CVC-OEI Course Design Academy. The CVC-OEI Course Design Academy is a free, online professional development program for faculty teaching online at one of the consortium colleges. The Course Design Academy provides Peer Online Course Review (POCR) and one-on-one support from an instructional designer and an Accessibility Specialist. The faculty member receives:

- Confidential feedback and course design recommendations
- Support from an Instructional Designer to assist in applying the feedback
- Hands-on assistance from Accessibility Specialists to make the course fully 508 compliant
- A quality reviewed "badge" for the course that will help it rise to the top of class searches at CVC-OEI

## 2. SUPERINTENDENT/PRESIDENT ACTIVITIES REPRESENTING FRCCD

- a) July 22 – Quincy Rotary meeting
- b) July 24 – lunch meeting with **Trustees John Sheehan and Bill Elliott**
- c) July 25 – **California Senator Brian Dahle** and Assembly Candidate **Megan Dahle** meeting, Graeagle
- d) July 29 – Quincy Rotary meeting
- e) July 30 – meeting with **Student Trustee Sydney Guinto**
- f) July 30 – FRC Foundation meeting
- g) July 30 – phone interview with **Zaron Burnett** from *MEL Magazine* regarding ISP Program
- h) July 31 – Quincy Chamber of Commerce meeting
- i) August 1 – ACCJC Team Chair Training, Los Angeles
- j) August 2 – athlete orientation welcome
- k) August 5 – LVN program orientation welcome
- l) August 5 – Quincy Rotary meeting
- m) August 5 – meeting with **Kathleen Wright** and **Dr. Karen Pierson** about planned giving and estate planning through FRC Foundation
- n) August 6 – breakfast meeting with **Trustee Guy McNett**, Crescent Mills
- o) August 7 – Rural Healthcare Collaborative meeting

## 3. CCCAA REVIEWS GENDER EQUITY FORM R-4

As part of the ongoing commitment to gender equity in athletics, the CCCAA requires and reviews every college's submission of the Gender Equity Form R-4 for compliance and best practices. FRC again scored high for a commitment to gender equity and a campus culture of reviewing the Title IX eligibility prongs.



### CCCAA Gender Equity Committee

#### Form R-4 Review (2017-18)

Per the directions of the CCCAA Gender Equity Committee, your College's 2015-16 data for Form R-4 has been reviewed by members of the Gender Equity Committee. Please consider these comments as helpful suggestions for your future submissions.

College: Feather River Athletic Director: Merle Trueblood

Page	Content	Reviewer Comments
1	Title IX Coordinator identified	Appropriate; campus administrator other than athletic director designated and professional job title included.
1	Test 1 - Proportionality	Table completed appropriately: FT Student Population: Women – 52.57%; Men – 47.43% Current Sport Participation: Women – 40.42%; Men – 59.58% Test 1 Compliance: No.
2	Test 2 – Program History	Clearly outlined, documented by date and participation numbers.
3	Test 2 – Program History	Narrative explains sound planning and execution to add offerings for under-represented gender in five-year segments.
4	Test 3 – Meeting student interests and abilities	Evidence and results of ongoing student-interest survey included.
5	Test 3 – Interest in sport offerings for high schools within recruitment area	Appropriately identified and documented.
5	Test 3 – radius of competition	Identified at 264 miles (perhaps largest in state).
5	Test 3 – Survey results	Action plan to add a women's sport every five years is sound in addressing the proportionality issue, which shows an improvement from the previous year. With eight women
6	Signature page	Interpretation considering Test 2 compliance understandable, latest addition women's beach volleyball in 2014 now in final year of five-year application. All signatures in order.



#### 4. MAKING FRC A FIREWISE CAMPUS

Through leadership by **Bridget Tracy**, and working with **Sue McCourt** from the County Office of Emergency Services, FRC has a goal to develop the campus into a Firewise site. The application is complete and will be submitted this summer. Once accepted, to maintain our status as a Firewise Site, FRC will be required to complete 64 hours of annual work towards making our campus more safe (this is determined based on the number of residents on campus and should be attainable through campus activities and student projects), host one educational event for our community per year, and submit annual reports about our progress towards reaching self-identified goals.

The FRC Firewise goals are set by developing an action plan that identifies priorities for activities we will work on to make our community safer. This is a plan that is updated every three years.

As part of our first action plan, FRC will work to:

- Improve campus emergency communication and evacuation strategy and host a drill
- Burn piles on campus as part of ENVR courses
- Continue Facilities Department's work such as raking leaves and needles on campus
- Other objects might include improved fire resistant siding at the dorms and additional clearing of needles and other debris.

Long term goals that would fit well with Firewise ideals, but have not been fully vetted, include:

- Additional fire hydrants
- Ingress/egress road concerns

#### 5. ATHLETICS PROGRAM REVIEW

The Golden Valley Conference held its regular program review of FRC athletics late spring semester. The visiting team interviewed coaches, staff, students and administrators, in addition to touring facilities and making recommendations based upon their findings. The final report was released and included the following:

##### **STANDARD ONE: CONSTITUTIONAL COMPLIANCE**

###### **Commendation:**

- *Feather River College is to be commended for having a Student-Athlete Handbook which covers many of the topics including eligibility, decorum rules, and the code of conduct.*

###### **Recommendations:**

- *Start a dialogue on putting one person per bed when athletic teams are traveling overnight.*
- *Consider extending some resources for travel during the out of season competition primarily for transportation.*
- *Explore the possibility of having season ending sport award banquets for each team.*

## STANDARD TWO: ELIGIBILITY PROCESSING

### Commendation:

- Feather River College seems to do a good job of informing the student-athletes what is expected of them. They have a good review system to make sure that each form is complete and accurate.

### Recommendation:

- Make sure that each coach attends the eligibility meetings with their athletes so both the athletes and coaches receive the same information.

## STANDARD THREE: PHILOSOPHY

### Commendation:

- The philosophy appears to be engrained in the campus and in the staff and student-athletes. Coaches also appear to make great strides to recruit student-athletes, and appreciate and are committed to the Feather River campus and the Quincy area in general.

## STANDARD FOUR: STAFF PROFESSIONALISM

### Commendation:

- There is an overall feeling by the athletic staff and coaches that they are supported by the administration and the college president and feel they are able to perform their jobs in a positive atmosphere.

### Recommendations:

- Upgrade to an industrial sized washing and drying system to better serve the care of the uniforms.
- Find the means to hire a full-time athletic equipment technician to support the laundering, maintenance, repair, safety, and inventory of athletic equipment, supplies, and uniforms.

## STANDARD FIVE: ACADEMIC SUPPORT

### Commendation:

- The academic success of the Feather River student-athletes is recognized by the numerous nominations and awards they have received at the state level by being selected by the CCCAA as Scholar Athletes and Teams.

### Recommendation:

- With the increasing demand on the time that Greg McCarthy spends on athletic academic support it would be recommended that an additional position full and/or part-time be approved to continue the excellent support for the students of Feather River College.

## STANDARD SIX: CITIZENSHIP

### Commendation:

- As a mandatory part of the student-athlete orientation all athletes are required to attend a sexual harassment and on-going consent training provided by Plumas County Crisis Intervention & Resources Center.

## STANDARD SEVEN: GENDER EQUITY

### Commendations:

- *The expenditure of travel funds for meals and lodging is consistent among all of the sport programs. Everyone interviewed felt this was equitable.*
- *The college is working on a master plan that will provide locker room and shower facilities for all of the sports including men and women's soccer.*
- *All of the athletes interviewed stated that when they leave Feather River College they will leave with a strong sense of community and loyalty to the college.*
- *In 2010 Feather River College formed a Gender Equity Committee made up of the HR Director/Title IX Coordinator, one full time faculty nonathletic member, athletic trainer, full and part-time head coaches, two assistant coaches, two student-athletes, and the Athletic Director. This committee reviews all of the information on the R-4 and EADA report before they are submitted.*

### Recommendation:

- *The college should work toward having one central large training room for all athletes. Currently athletic training is conducted in four small spaces with no line of sight supervision. Some female athletes felt reluctant to seek treatment because of the small area. Currently there are not locker room facilities for all sport teams.*

## STANDARD EIGHT: FUNDRAISING

### Commendation:

- *It was noted that the College Foundation works well with athletics. The mini-grant opportunities that support athletics appears to be very helpful.*

### Recommendation:

- *The college athletic department might consider sponsoring a department wide fundraising event that would include all sport programs contributing toward the fundraising efforts. This event could help reduce the amount of individual sport dollars that need to be raised.*
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**6. FRC EQUINE PROGRAM RECEIVES MILLION DOLLAR STALLION DONATION**

In June, the management of Hilldale Farm in Brashear Texas, put out an announcement that the Rowdy Yankee syndication was looking to donate the million dollar sire to a university or college with an established equine program. FRC reached out to Hilldale Farm, asking them to consider the FRC Equine Program for the donation. Photos, videos, industry recommendations, and descriptions of the FRC program were submitted to the owners. After many questions and negotiations, Feather River College was accepted to be the new owners of Rowdy Yankee. Transportation from Texas was arranged and in early July, the stallion arrived to his new home on campus.



Feather River College is excited to have the opportunity to breed Rowdy Yankee to existing college-owned mares. His kind disposition and athletic ability will greatly benefit the foals he produces for the FRC Equine Program and the horse industry. Because of his advanced age, the bachelor degree Genetics and Reproduction class plans to use liquid nitrogen to start stockpiling and storing frozen semen, which can be used to breed mares for many years in the future. This donation will benefit many FRC students as they learn to breed and train championship-caliber livestock in both the bachelor and associate degree programs.

Rowdy Yankee (Smart Chic Olena x Nita Chex) is an older, dark brown registered Quarter Horse stallion who has earned \$96,906 in his lifetime. He has won many reining championships, including the 1997 NRHA Non-Pro Futurity. His offspring have won over one million dollars which places Rowdy Yankee on an elite list of top reining sires.

Rowdy Yankee can be seen in the video [https://youtu.be/o199\\_d1luxl](https://youtu.be/o199_d1luxl)



**FEATHER RIVER COLLEGE STUDENT LEARNING OUTCOMES**

1. Communicate effectively	2. Demonstrate critical thinking skills	3. Locate, evaluate, and apply information	4. Demonstrate a sense of personal and professional ethic	5. Develop a clear sense of self, purpose, and ability to achieve goals	6. Demonstrate relationship skills through interpersonal communication, compromise, teamwork and collaboration	7. Value their education, understand its privilege, and become responsible citizens
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