

The mission of the Feather River Community College District is to serve a diverse student population with an effective learning environment. The District will accomplish this by offering high-quality general education, transfer programs, career technical degrees and certificates, and extracurricular activities that enhance student development and success. The college will foster interpersonal opportunities and provide unique programs supported by its small size and mountain location. The District will additionally promote regional economic development, broaden international understanding, and encourage life-long learning.

HEALTH, PHYSICAL EDUCATION, AND EXERCISE STUDIES (HPEES) PROGRAM REVIEW

A. STAFFING

1. What is the full- to part-time ratio of faculty within the program? (Determine the ratio by counting up the number of sections taught by full-time faculty and the number of sections taught by part-time faculty in the most recent semester for which the data is available).

As of Spring Semester 2009 there were 20 program classes taught by full-time faculty and 109 classes taught by part-time faculty. This ratio is disproportional for several reasons. First, the HPEES Program faculty is composed of only 5 full-time faculty members as opposed to 20 part-time faculty members. Additionally, these statistics are impacted by the fact that the lifelong fitness courses taught in the Feather River Fitness Center has numerous sections.

2. How does the current staffing structure positively and/or negatively affect the program?

The positives of the current staffing structure begin with the 5 full-time faculty members. At Feather River College there are 26 full-time faculty members and 20% of those are in the HPEES program. This allows the HPEES program to have more full-time faculty members serving on campus committees and therefore creating a positive presence on campus.

The negatives of the staffing structure include the lack of a HPEES program coordinator designee from one of the five full-time faculty members. As a result, there is no one person with overall authority over the HPEES Program. There has been no one person responsible for advising students, scheduling courses, sequencing courses, selecting and evaluating faculty, recruiting students or marketing the program. No one has taken responsibility

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for such activities as curriculum development, assessment, revision and updating of Title V Outlines.

3. What are the objectives and goals in staffing to make this program more effective? The ultimate objective and goal is to select an HPEES program coordinator to be responsible for the scheduling, staffing, recruiting, assessing, and marketing of the program. Additionally, due to the size of HPEES faculty, the Program is sufficient in size to stand alone as a division separate from other academic divisions. Current faculty believe that standing alone as a division, HPEES faculty will have a stronger voice on the academic issues at the college. There is no doubt that the lack of designated leadership has impacted the success of this Program to date.

B. Curriculum, Instruction & Assessment

1. Describe the educational path(s) that the program's course offerings provide (basic skills, general education, certificate, associate degree, and/or transfer).

The Health, Physical Education, and Exercise Studies (HPEES) Degree Program was created to prepare Feather River College students who have earned a two-year degree to transfer to schools of HPEES in various related disciplines, such as health education, athletic training, sports medicine, exercise science, kinesiology, physiology of exercise, adaptive physical education, and coaching.

The curriculum emphasizes general education courses that will assist the student in undertaking upper-level coursework at a university, while enhancing their admissions profile and increasing their chances of acceptance to a HPEES program at a four-year college or university.

In 2006, approximately 40% of full time college students at Feather River College participated in intercollegiate sports. A survey of those students indicated that 80% of respondents were interested in taking courses in a Health, Physical Education, and Exercise Studies degree program. Accordingly, an Associate of Science Transfer Program was created, as well as a Certificate of Achievement in Health, Physical Education, and Exercise Studies; a Certificate of Completion in Athletic Training; and a Certificate of Completion in Coaching. This degree and the certificates were presented to and approved by the college and the Chancellor's Office of the California Community Colleges. The degree and certificate offerings are as follows:

CORE COURSES AND RECOMMENDED GENERAL EDUCATION COURSES



Course No.	Course Name	Minimum Units
PE 133	Introduction to Kinesiology	3
PE 141	Principles of Fitness and Performance	3
PE 143AD	Principles of Fitness and Performance Lab	1
PE 172AD	Beginning Lifelong Fitness	1
PE 194	Principles of Physical Education	3
PE 220	Management and Care of Athletic Injuries I	3
BIOL 110	Human Anatomy (also counts as B1 below)	4
HLTH 100	Principles of Healthful Living	3
PE Electives	Physical Education Electives	6
	TOTAL REQUIRED	27
	DECOMMENDED CENTRAL EDVICATION	
	RECOMMENDED GENERAL EDUCATION COURSES	
Area A1 –	Composition and Reading I	3
ENGL 101		3
Area A2 –	Introduction to Literature	
ENGL 102 * OR	Critical Thinking and Writing	3
ENGL 103		
Area B1 –	Biology 110 – Anatomy (note required above)	4
BIOL 110		
Area B2 –	Mathematics 110	4
MATH 110		
Area B3 –	Computer Literacy – Introduction to Computer Science	3
CSCI 102		
Area C	Arts/Humanities - Any 3-unit course from CSUGE Area C1 – Arts (3)	3
Area D –	Introductory Psychology (3)	3
PSY 102		
Area E –	TI V.G. (1077 (2))	
HIST 108 OR	The U.S. to 1877 (3)	2
HIST 110 OR	The U.S. since 1877 (3)	3
POL 101	Government and Politics in the U.S. (3)	
	TOTAL GENERAL	26
	EDUCATION RECOMMENDED	
Electives	From any dissipline	0
Electives	From any discipline	9
	TOTAL MINIMUM UNITS	62

^{*}Not accepted by UC system.

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FRC MAJORS HEALTH, PHYSICAL EDUCATION, AND EXERCISE STUDIES

Course No.	Course Name	Minimum Units
PE 133	Introduction to Kinesiology	3
PE 141	Principles of Fitness and Performance	3
PE 143AD	Principles of Fitness and Performance Lab	1
PE 172AD	Beginning Lifelong Fitness	1
PE 194	Principles of Physical Education	3
PE 220	Management and Care of Athletic Injuries I	3
BIOL 110	Human Anatomy (also counts as B1 below)	4
HLTH 100	Principles of Healthful Living	3
PE Electives	Physical Education Electives	6
	Total Required	27
	ASSOCIATE DEGREE REQUIREMENTS	
	Major Requirements	27
	FRC General Education Requirements	24
	Elective Courses	9
	Total Associate Degree Requirements	60

Feather River College Certificate of Achievement in Health, Physical Education, and Exercise Studies

PE 133	Introduction to Kinesiology (3)	3
PE 141	Principles of Fitness and Performance	3
PE 143AD	Principles of Fitness and Performance Lab	1
PE 172AD	Beginning Lifelong Fitness	1
PE 194	Principles of Physical Education	3
PE 220	Management and Care of Athletic Injuries I	3
Any PE course	Physical Education electives	6
Any PE activity	Physical Education electives	2
course		
	Total	22

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Feather River College Certificate of Completion in Athletic Training

PE 220	Management and Care of Athletic Injuries I	3
PE 222	Management and Care of Athletic Injuries II	3
PE 223	Observation and Practicum of Athletic Training	3
BIOL 110	Human Anatomy	4
BIOL 112	Human Physiology	4
	Total	17

Feather River College Certificate of Completion in Coaching

PE 125/Hist 124	Sports in American History	3
PE 132	Sports in Society	3
PE 160	Psychology of Coaching	3
PE 220	Management and Care of Athletic Injuries I	3
	Total	12

2. Describe any changes in the following since the last program review. Explain the reasons for those changes, and their impact on the program.

This is the first program review for the Health, Physical Education and Exercise Studies Program since it was created, approved, and implemented as a program by the Chancellor's Office in 2006.

a. Curriculum (including articulation and course scheduling)

Written course outlines are available for all program courses. Course outlines are undergoing revision to include Student Learning Outcomes. Course syllabi are submitted each semester in which a program course is taught. These syllabi are maintained in the Instruction Office.

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At the time the request was made to the Chancellor's Office to accept this new program, courses within the proposed program were compared to four-year schools within California and Nevada. The purpose of this research was to determine which courses already articulated and which courses might articulate with four-year schools for seamless student transitions. Unfortunately, although there is a designated Articulation Officer at the college, course outlines have not been revised to include Student Learning Outcomes and are not yet suitable for presentation to other colleges for consideration. However, the following comparisons were made with various colleges and universities to which our students transfer.

Course Comparisons for Potential Articulation Purposes

FRC Course #	FRC Course Title	School Compared With	Course #	Course Title	Comm. College Articulation Agreement
PE 130	Principles of Strength and Conditioning	CSU San Diego	No equiv. Course		V
		Cal State Northridge	KIN 241 KIN 241L	Movement Forms – Exercise (l); Movement Forms – Exercise Lab (1)	College of the Canyons: PHYS ED 102; Principles of Physical Fitness and Conditioning
		CSU Fresno	KIN 165	Performance Related Fitness (3)	
		CSU Fullerton	KNES 351	Principles of Conditioning (3)	
		Univ. of Nevada Las Vegas	PED 391 KIN 308	Conditioning and Training Principles Scientific Basis of Strength Development	
		UNR CSU Chico	PHED	Principles of Strength and	

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			173	Conditioning (3)	
		CSU	KINS 144	Analysis of Weight	
		Sacramento		Training	
		CSU	KIN 460	Conditioning	
		Sonoma		Health/Performance (3)	
		Tusculum	PHED	Cardio Vascular Fitness &	
			185	Training	
PE 133	Introduction to	CSU San	ENS 210	Introduction to Kinesiology	Palomar: PE
	Kinesiology	Diego		(2)	100 – Intro to
					Physical
					Education (3)
		CSU	KIN 240;	Conceptual Basis of	
		Northridge	KIN 296	Kinesiology (1);	
				Selected Topics in	
				Kinesiology (1-2);	
		CSU	KIN 30	Introduction to	Bakersfield:
		Fresno		Kinesiology: Historical and	PHED B40 –
				Professional Foundations	Intro to
				(3)	Physical
		TT : C	WD1 170	D. I. C. C. C. I.	Education (3)
		Univ. of	KIN 172	Foundations of Kinesiology	
		Nevada		(3)	
		Las Vegas			
		UNR CSU Chico	PHED	Embodied	
		CSU Chico	114		
			114	Knowledgment/Kinesiology (3)	
		CSU	KNES	Introduction to Kinesiology	
		Fullerton	202		
		CSU			
		Sonoma			
		University			
		of Pacific			
PE	Beginning	CSU San		Note: activity course	
172AD	Lifelong Fitness	Diego		elective	
		CSU			

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		Northridge			
		CSU			
		Fresno			
		Univ. of			
		Nevada			
		Las Vegas			
		UNR			
		CSU Chico			
		CSU	No equiv.		
		Sonoma	course		
		Bollottia	Course		
PE 194	Principles of Physical Education	CSU San Diego	ENS 210	Introduction to Kinesiology (2)	Palomar: PE 100 – Intro. to Phys. Ed (2)
		CSU	No equiv.		
		Northridge	course		
		CSU	KIN 153	Principles of Physical	
		Fresno		Education (3)	
		SW		Intro to Health & Physical	
		Minnesota		Education	
		Tusculum	PHED 200	Intro to Health & Physical Education	
		Univ. of Nevada Las Vegas	PED 170	Intro to Physical Education	
		UNR	Victor Valley: PE 140 – Care and Prevention of Injuries Related to Physical Activity (3)		
		CSU Chico	PHED	Principles of Physical	Butte College:

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			104	Education (3)	KINES 153 – Principles of Physical Education: Philosophical, Psychological, and Sociological (3)
PE 196	Fitness/Wellness	CSU San	No equiv.		
		Diego	Course		
		CSU Northridge	HSCI 131	Health and Society (2)	
		CSU	KIN 20	Fitness Development (1);	
		Fresno	KIN 32	Lifetime Fitness and	
				Wellness (2)	
		Laverne	MSS 151	Health and Physical Fitness	
		University		Strategies	
		St. Mary's	PE 250	Lifetime & Wellness	
		Kansas			
		SW		Physical Fitness Concepts	
		Minnesota			
		Tusculum	PHED	Foundation of Physical	
			201	Education & Wellness	
		Univ. of	KIN 175	Physical Activity and	
		Nevada		Health	
		Las Vegas			
		UNR			
		CSU Chico	NFSC 123	Nutrition and Physical	
				Fitness	
PE 220	Management and Care of Athletic Injuries	CSU San Diego	ENS 265	Techniques in Athletic Training (1)	

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I				
	CSU	KIN 337	Prevention and Care of	
	Northridge		Athletic Injuries I	
	CSU	HS 48	First Responder and	
	Fresno		Emergency Care (3)	
	Univ. of	SIM 101	Introduction to Athletic	
	Nevada		Training	
	Las Vegas	HED 170	Advanced First Aid	
	UNR			
	CSU Chico	NFSC 025	Basic Nutrition	
	CSU	KNES	Intro to Athletic Training	Victor Valley:
	Fullerton	200	(3)	PE 141
				Athletic
				Training I (3)
				OR
				Victor Valley:
				PE 140 – Care
				and
				Prevention of
				Injuries
				Related to
				Physical
				Activity (3)
	CSU	KINS	Emergency Response	, ,
	Sacramento	156A		
	CSU	KIN 340	Emergency Response (3)	
	Sonoma			
	St. Mary's	PE 181	First Aid/CPR	
	Kansas			
	SW		First Aid & Safety	
	Minnesota			
	Point Loma	ATR 102	Risk Management &	
	Nazarene		Emergency Response	
	Tusculum	PHED	Community First Aid, CPR,	
			•	I
		115	& Safety	

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		of the		OR	
		Pacific		Current first aid and adult	
				CPR w/AED certification	
		Vanguard	EXSS 185	First Aid	
		Azusa	AT 160	Acute Care of Injury and	
		Pacific		Illness (2)	
		University	AT 101	Intro to Athletic Training	
		,		(1)	
PE 222	Management	CSU San	ENS 265	Techniques in Athletic	
	and Care of	Diego		Training	
	Athletic Injuries II		ENS 365	Mechanism of Sports Injury	
			ENS 289	Pre-Professional Practice in	
				Athletic Training I	
		Azusa	PE 366	Care & Prevention of	
		Pacific		Athletic Injuries	
		University	AT 220	Risk Management for the	
				physically active	
		CSU	KIN 338	Techniques of Athletic	
		Northridge		Training I (2)	
		CSU	KIN 38	Introduction to Athletic	Bakersfield
		Fresno		Training (3)	College:
					PHED B39A-
					Prevention &
					Care of
					Athletic
					Injuries (3);
					Fresno City
					College: PE
					20—Care &
					Prevention of
					Athletic
		COL	TO TO C		Injuries (3)
		CSU	KNES	Intro. To Athletic Training	
		Fullerton	200	T. Adl. Co.	
		Point Loma	KPE 200	Intro to Athletic Training	

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		St. Mary's	PE 280	Care & Prevention of	
		Kansas		Athletic Injuries	
		SW		Prevention & Care of	
		Minnesota		Athletic Injuries	
		Tusculum	ATEP 262	Basic Athletic Training	
		University of Pacific	SPTS 27	Intro to Athletic Training	
PE 223	Observation &	CSU San	ENS 289	Pre-Professional Practicum	
	Practicum	Diego		in Athletic Training (1)	
			ENS 265L	Techniques in Athletic	
				Training Lab	
		CSU	KIN 337	Prevention & Care of	College of the
		Northridge	L or KIN	Athletic Injuries I	Canyons:
			338-L	Laboratory (1); Techniques	PHYSED
				in Athletic Training Lab I	110L-
				(1)	Prevention &
					Care of
					Athletic
					Injuries
					Laboratory (1)
		CSU	KIN 43	Preliminary Athletic	
		Fresno		Training Lab (1-2)	
		CSU Chico	No equiv	Course	
		CSU	KINS	Observation in Athletic	
		Sacramento	195C	Training (Phase I)	
		Laverne	MSS 237	Techniques & Observation	
		University		in Athletic Training	
		Point Loma	KPE 280L	Intro to Athletic Training	
		University		Lab	
		Univ. of	SIM 102	Intro. To Athletic Training	
		Nevada		Laboratory (1)	
		Las Vegas			
		Tusculum	ATEP 131	Clinical Experience	
		UNR		No Undergrad. Program	
		University	SPTS 89B	Practicum in Athletic	
		of Pacific		Training I	

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Scheduling courses for the new HPEES Program major has been problematic as there has been no one to coordinate the new program. Therefore, certain courses have not been offered in a logical sequence in order to allow students to complete the course offerings. The program curriculum is supported by the strong relationship between staff and student: the various athletic training courses are low student-to-teacher ratios and students have opportunities for employment as student trainers for sports practices and competitions. The HPEES program is already three years old; it has yet to be formally recognized or staffed with a program coordinator. The current faculty believes that once a program coordinator or division chair is in place then the existing courses will be revised as needed. New courses and additional sections will have to be created to continue to meet the increased enrollment of HPEES students.

b. Instructional methodology (e.g., distance education)

Instructional Methodology incorporates theoretical, suppositional and practicum through inquiry and discovery in the process of progressing from competency to proficiency. Instructional Methods include lecture, discussion, small-group activities, projects, research papers, demonstration, audio-visual, observation and laboratory practice. One of the full-time instructors and several part-time instructors have utilized interactive web-based instruction.

c. Assessment

Multiple Methods of Evaluation/Assessment include: tests, quizzes, projects, papers, student demonstrations, journal writing, reflective papers, portfolio development, instructor critique, and student self-assessment. Some tests may include recall of necessary factual information, questions requiring analysis, comparison, and application of theory. In lab classes, students are expected to utilize their classroom instruction as the foundation for direct experience in their specific field. Students create and evaluate their projects, assess their skills, and reflect on their experiences. In other classes, students are required to solve problems related to hypothetical situations and write papers to develop philosophically and theoretically sound responses.

Strengths of instructional methods include the combination of theory and experiential learning. A variety of methods are used to engage students in their own learning and to actively discover methods and concepts. Approaches are varied to accommodate diverse learning styles. Hands-on experiences are regularly included in every course. The laboratory experience is not limited to one site, thus allowing students to experience a variety of program



variations. Students have opportunities to practice their skills and begin to develop their unique philosophy and style.

3. What has been achieved in program and course-level Student Learning Outcomes (SLO) Assessment Cycle since the last program review? Describe the successes or difficulties the program has faced in SLO assessment.

This is the first program review for the Health, Physical Education and Exercise Studies Program. Faculty members have not completed Title V revisions for Program courses; therefore, the HPEES program is also currently developing a SLO assessment rubric for PE courses. Due to the lack of leadership status of a designated HPEES Program Coordinator or a division chair with some knowledge of the Program, these difficulties remain.

4. What are the program's strengths and weaknesses in the area of curriculum and instruction?

The strength of the Health, Physical Education and Exercise Studies Program is based on the concept that the individual courses currently required for major or certificate students could be proposed for articulation to courses of lower division four-year college programs. At the time of creation, a comparative study was made of four-year college catalogs including California State University, Fresno; California State University, San Diego; California State University, Chico; California State University, Northridge; and University of Nevada, Las Vegas. This study showed that the majority of courses offered at FRC for the HPEES major are formally articulated with those colleges or have comparable undergraduate courses at the other campuses. All courses are transferable and many are CSUGE or IGETC certified. An in-depth review of pre-requisite courses and major preparation courses was conducted to ensure that students would be academically competitive with students at the four year colleges/universities.

The program continues to be weak in some areas of instruction for several reasons because at the time the program was developed, faculty members were identified who could teach the various courses in the degree and certificate programs. The full-time HPEES instructors with potential to teach these courses often double as head athletic coaches. Hence, the coaching requirements and responsibilities of intercollegiate athletics demand extraordinary time, energy, resources and commitment from these faculty members. Scheduling becomes problematic, as all athletic teams require a specific sequence of courses. These specific sequences include study-hall, weight training, theory, and advanced athletic courses which include practice times and intercollegiate competition. Therefore, scheduling is difficult in



meeting the unique needs of HPEES students in that course offerings vary from semester to semester.

5. What are the objectives and goals in curriculum and instruction to make this program more effective?

The HPEES Program, as previously mentioned, would benefit from being managed like other academic programs at Feather River College. In order for this to be accomplished, several things would have to occur, including:

- The selection or appointment of a Program Coordinator with responsibilities of course selection, instructor selection, course sequencing, and student advising.
- Creation of marketing materials and website to advertise program.
- Recruiting efforts for Program at various high school and/or college fairs.
- Introduction of program degree and certificates to other faculty to encourage student interest in the HPEES program.

Current HPEES faculty believe that the Program would be better served if HPEES and Athletics became a sole division with its own designated Division Chair. This same individual could also bear the responsibilities of Program Coordinator for HPEES.

C. PHYSICAL RESOURCES

1. How is the program affected by the size, type and quality available?

a. Physical space and facilities

Budgetary considerations continue to impact the Health, Physical Education and Exercise Studies Program. The degrees and certificates in Health, Physical Education and Exercise Studies include both lecture and activity courses in Physical Education as well as Health. The Athletic Training Certificate requires a practicum in athletic training. The Teaching/Coaching Certificate requires a course in Management and Care of Athletic Injuries, which involves interaction with athletes on the field, or in the gymnasium. Facilities such as classrooms, locker room space, training room, laboratory space and outdoor fields used by HPEES students for lab activities and athletic training practicum continue to be insufficient to meet the needs of the HPEES student population.



b. Information technology

Facilities and computers are available for all college students on campus. The HPEES department has added a classroom with 10 computers for student use. FRC is among the nation's leaders in student-to-computer ratio.

c. Library holdings

Library holdings are sufficient to meet the needs of the Program. The Library personnel are receptive to ordering new materials as needed. Also there is a Nursing Program and a Biology Department on campus and some materials overlap.

d. Instructional equipment and supplies

Due to the economy and State of California budgetary issues, new instructional equipment and supplies needed for this Program are lacking. Multiple instructional equipment (i.e. camcorder and flat-screen television monitor) purchased through budgeted instructional line-item accountability has been lost and not replaced. It must be noted that the need not only continues, but has accelerated. The HPEES program continues to grow but has never been provided with sufficient equipment and supplies which would create more than minimal instructional experiences for students.

2. Have there been significant changes in the program's facilities, technical infrastructure, or other resources since the last review?

Although this is the first program review for the HPEES program, there have been few changes in the HPEES Program's facilities or technical infrastructure. Changes that have been made have benefited athletic programs. The HPEES program was unfortunately created at a time when the budgetary support needed for a new program was not available.

3. What are the program's projected needs in facilities, technology, or other resources, and how are these needs related to program goals?

The projected facility and technology needs of the HPEES program include updating and expanding existing facilities on campus such as:

• The addition of a new weight room and cardio-room for HPEES major courses;



- Locker room upgrades for male and female HPEES students;
- An auxiliary storage room for tables, chairs, course equipment and supplies for use by to benefit HPEES classroom experience;
- Expanded Athletic training practicum and HPEES lab facilities;
- A new field clubhouse for courses such as softball, being offered as electives for the HPEES Program;
- A new fiber-optic phone communication system, new computers in classrooms lacking such equipment, and updated software for the computers;
- New video and editing equipment for use in major and elective courses;
- The addition of a new on campus field-house/gym would allow for better scheduling of HPEES courses throughout the entire day and would also help the HPEES program ease in to a compressed calendar schedule in the future.

The program goals include better recruiting and marketing which will increase student numbers and interest in the HPEES program. Updated facility and technology will attract more students, retain more students, and provide better educational opportunities for students.

D. STUDENT RETENTION AND SUCCESS

1. Describe any significant trends within the student demographics of the program.

	Majors	Graduates
Spring 2007	10	
Fall 2007	23	
Spring 2008	22	
Fall 2008	35	
Spring 2009	*37	5

^{*}These are approximate numbers.

It was difficult to determine student demographics that were exclusive to actual HPEES majors as many of the courses taken by HPEES students are not specific to that major but are required of other disciplines as well. However, attempts were made by the Institutional Researcher to isolate students who were declared HPEES majors. With the addition of the new Banner computer software on campus, obtaining HPEES specific student major information will become more accessible.



Program statistics indicate that the number of majors doubled after one semester and tripled in the first year of the program's being offered to FRC students. It is interesting to note this growth even with a lack of marketing or active recruitment of students for the HPEES program.

Gender	Spring 2007	Fall 2007	Spring 2008	Fall 2008
Female	5	13	11	23
Male	5	10	11	12

Male and female student numbers remained constant for three semesters and then female student majors almost doubled the number of male student majors. Female student majors increased approximately 400% while male student majors increased 100%. If that statistic is accurate, it is uncertain as to why that might have occurred; however, it might be that coaches of women's athletic teams successfully marketed the HPEES Program more so than the coaches of men's athletic teams.

The HPEES Program needs to start an aggressive marketing and recruitment effort to attract not only more full-time students, but more male student majors in particular.

Race	Spring 2007	Fall 2007	Spring 2008	Fall 2008
Asian	0	0	0	0
African-	1	5	5	12
American				
Caucasian	0	14	13	16
Hispanic	8	1	4	5
Native	0		0	1
American				
Unknown	1	3		1

The diversity of students at Feather River College is reflected in the diversity of students within the HPEES Program.



WSCH/FTEF CALCULATIONS - Fall 2008

Class	Index	Instructor	# of Students	Туре	Hrs/Week	WSCH	Load	FTEF	WSCH/ FTEF	Ratio By Instructor
PE 194	129F	White	24	Lec	3	72	3	.20	360.00	360.0
PE 220	137F	Nunez	19	Lec	3	57	3	.20	285.00	
PE 223	138F	Nunez	6	Lab	3	18	3	.20	90.	375.0
Total							9	.60		

Non-PE Courses Fall 2008

Class	Index	Instructor	# of Students	Туре	Hrs/Week	WSCH	Load	FTEF	WSCH/ FTEF	Ratio By Instructor
BIOL 110	225F	Hurlburt	20	Lec	3	60	5.4	.36	166.67	166.67
BIOL 110	067F	Cross	17	Lec	3	51	5.4	.36	141.67	141.67
HLTH 100	179F	White	18	Lec	3	36	3	.20	180.0.	255.0
Total							13.8	.92		

WSCH/FTEF CALCULATIONS - Spring 2009

Class	Index	Instructor	# of Students	Туре	Hrs/Week	WSCH	Load	FTEF	WSCH/ FTEF	Ratio By Instructor
PE 133	264S	Nunez	11	Lec	3	33	3	.20	165.0	
PE 222	345S	Nunez	8	Lec	3	24	3	.20	120.0	
PE 223	346S	Nunez	7	Lab	3	21	3	.20	105.0	390.0
PE 141	265S	Baumgartner	18	Lec	3	54	3	.20	270.0	270.0
Total							12	.80		

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Non-PE Classes Spring 2009

Class	Index	Instructor	# of Students	Туре	Hrs/Week	WSCH	Load	FTEF	WSCH/ FTEF	Ratio By Instructor
BIOL 110	207S	Hurlburt	20	Lec	3	60	3.0	.20	300.0	
BIOL 110	207S	Hurlburt	20	Lab	3	60	2.4	.16	375.0	675.0
BIOL 112	134S	Cross	23	Lec	3	69	3.0	.20	345.0	
BIOL 112	134S	Cross	23	Lab	3	69	2.4	.16	431.25	776.25
HLTH 100	218S	White	40	Lec	3	51	3	.20	255.00	255.00

Six semesters of data do not exist for this program. Statistics were provided for two semesters and varied from instructor to instructor. Consistency is not apparent based on data provided. Additional research is needed to determine how the Program actually compares to other programs.

E. SUCCESS AND RETENTION

Statistics were received for Feather River College and Statewide Student Success and Retention. Limited statistics were received for HPEES Program students in ten classes found below. Some comparisons could be made, but realistically, a more efficient analysis will be possible once the new campus computer system provides better statistics for individual classes and major students.

It should be noted that the institutional researcher indicated difficulty in determining who were HPEES majors and which courses were exclusively for those majors; thus these statistics appear to be incomplete at this time. Some of the classes were offered only in an Independent Study format so it was difficult to retrieve accurate numbers of those students.



Statewide Comparison of Feather River College Student Success and Retention Rates for Fall 2004

Discipline	FRC Success	Statewide	FRC Retention	Statewide
	Rate*	Success Rate	Rate**	Retention Rate
Administration of	85.71	81.17	98.32	91.97
Justice				
Animal Science	67.4	67.04	93.39	91.91
Anthropology	54.17	67.36	95.83	80.49
Art	85.29	72.36	95.59	84.37
Biology	79.12	64.91	88.11	80.78
Business	66.67	65.02	87.12	82.83
Chemistry	64.86	65.92	83.78	79.03
Computer Science	68.42	64.22	89.47	82.19
Construction	75.93	82.59	87.04	91.05
Technology				
Early Childhood	83.74	75.06	92.68	87.59
Education				
Emergency Medical	84.21	71.1	97.37	87.85
Technician				
English	69.16	65.2	90.97	82.12
Forestry	62.5	72.36	79.17	88.04
History	69.23	61.36	96.58	81.01
Mathematics	52.27	54.15	86.82	75.83
Nursing	87.27	84.39	90.91	92.51
Office and Career	66.91	60.63	91.37	79.96
Technology				
Physical Education	73.95	73.26	96.57	84.14
Physics	44.44	69.42	77.78	80.51
Political Science	91.49	64.22	95.74	82.66
Sociology	78.89	65.45	94.0	84.11
Spanish	66.67	67.02	89.74	80.34

Class	Success	Retention	Average	Success	Retention	Average
	Spring 2007	Spring 2007	GPA	Fall 2007	Fall 2007	GPA
			Spring 2007			Fall 2007
PE 133	71.4%	100%	2.26			
PE 141	71.4%	100%	2.39			
PE 143AD	100%	100%	4.0			

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PE 194	85.7%	100%	2.88	100%	100%	3.36
PE 220				94.1%	100%	3.16
PE 222						
PE 223				100%	100%	4.0
BIOL 110				96.3%	96.3%	
BIOL 112	75.0%	79.2%	2.55			
HLTH 100				100%	100%	3.2

Class	Success	Retention	Average	Success	Retention	Average
	Spring 2008	Spring 2008	GPA	Fall 2008	Fall 2008	GPA
			Spring 2008			Fall 2008
PE 133	81.9%	100%	2.87			
PE 141	69.2%	93.6%	3.13			
PE 143AD						
PE 194				72.0%	84.0%	2.78
PE 220				63.2%	100.0%	2.67
PE 222						
PE 223				83.3%	100%	4.0
BIOL 110	72.2%	83.3%	2.4	80.0%	91.4%	2.59
BIOL 112	91.3%	91.3%	3.22			
HLTH 100	82.4%	100%	2.64	92.9%	92.9%	2.82

*Success Rate: percentage of enrollments with grade of A, B, C, or CR

Retention Rate: percentage of enrollments with grade of A, B, C, D, F, CR, NC, or I

PE 133: Kinesiology

PE 141: Principles of Fitness and Performance

PE 143: Fitness and Performance Lab

PE 194: Principles of Physical Education

PE 220: Management and Care of Athletic Injuries

PE 222: Management and Care of Athletic Injuries II

PE 223: Observation and Practicum of Athletic Training

BIOL 110: Human Anatomy

BIOL 112: Physiology

HLTH 100: Principles of Healthful Living

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FRC and statewide Success and Retention Rates for Physical Education in Fall 2004 were compared to Success and Retention Rates for the HPEES Program for the Spring 2007, Fall 2007, Spring 2008, and Fall 2008 Semesters. In comparison, HPEES Success and Retention Rates favor those of Physical Education and other academic programs. However, it is difficult to say that HPEES major students are showing rates that exceed those of other program students as other types of majors are also enrolled in these classes. These statistics did show that Program courses were not offered sequentially, nor were the courses offered in most cases unique to the HPEES Program.

Although the Success and Retention Rates for the PE 220, PE 222, and PE 223 classes – Management and Care of Athletic Injuries, Management and Care of Athletic Injuries II, and Observation and Practicum of Athletic Training – favorably compare to those of other classes and other programs, it must be noted that these courses routinely have far fewer students than those of other major classes.

Another year of statistics and an additional group completing the program should provide a better analysis of the success of this program.

2. What are the program's strengths or weaknesses in the area of student retention and success?

Although statistics provided are questionable in terms of accuracy, based on what was received, the following strengths and weaknesses can be suggested.

Strengths

- Student Retention Levels are very high;
- Low student-to-teacher ratios in Athletic Training courses;
- Some major courses are offered sequentially;
- Average grade point averages are above a C average.

Weaknesses

- Limited data is available;
- Data does not reflect statistics specific to program;
- Rates illustrate the lack of sequencing of courses;
- It is difficult to determine actual success of students in the HPEES major as some students in the Health 100 class are NOT HPEES majors.



3. What objectives and goals are needed to better ensure student retention and success?

To better ensure student retention and success, several items need to occur, including:

- Designation of a Program Coordinator who can obtain and/maintain Program statistics to ensure statistics collected reflect Program student success and retention rates;
- Designation of a process by which Program students can be assisted in sequential course selection;
- Creation of a process by which HPEES instructors can assist students and provide for referral to appropriate student services available as needed to help students be successful;
- Efforts by all HPEES instructors to determine Program Student Learning Outcomes
 to assist students in successfully completing the Program and transferring to fouryear schools or successfully completing certificate programs.

E. COMMUNITY SERVICE

If program faculty and staff are tasked with community service, which can include outreach, consulting or technical assistance, service-based instruction, or economic development, please respond to the following.

1. In what types of community outreach does the program engage, and how is the program's academic and professional expertise extended to the local communities?

As an HPEES program we participate in various types of community service. The HPEES program promotes lifelong fitness throughout Plumas County through various HPEES course offerings. These courses are taught by the instructors in HPEES who also perform community outreach and consulting. The types of community outreach are reading with children in the classroom and organizing a P.E. activity class for the local elementary teachers. The consultations with community leaders are related to the HPEES faculty's Advanced/Intercollegiate course content and expertise.



F. ADVISORY COMMITTEES

If there is a program Advisory Committee, list the names and titles of members, and the meeting dates since the last program review. Describe any advisory committee involvement in this program review.

There is no program Advisory Committee at this time for this Program, since this is the first HPEES Program Review. The task of the first HPEES Program Review was assigned to a HPEES tenured full-time faculty member. Through numerous emails that were sent to HPEES full-time faculty and Associate Faculty, a collaborative effort was started on this project. Each faculty member was asked to review and respond to any issues or discrepancies within the Program Review draft outline. Then an informal advisory group compiled information to work on finalizing the HPEES program review. With the informal advisory group and web-based responses, the final draft for the HPEES Program Review was completed

G. RECOMMENDATIONS

It is recommended that an individual be recruited, selected, appointed, or hired to be the HPEES Program Coordinator. This individual should be experienced in or willing to learn skills in marketing, curriculum development, articulation and advising of students. This individual should maintain program statistics to better ascertain the strengths and weaknesses of this major and the various certificates. This individual should supervise and coordinate efforts of all program instructors in better supporting and increasing program offerings. This individual should become knowledgeable in issues related to improving program facilities, equipment, and supplies.

Depending on administrative, faculty, and budgetary considerations, the individual serving as Program Coordinator of the HPEES Program could be considered as a separate Division Chair who could better represent the Program and its faculty to other campus entities.

If economic considerations preclude hiring of new personnel, the following recommendations, with no additional expense to the college, are suggested:

 Designate a current faculty member as Interim Program Coordinator to act as advisor to students and potential students. This faculty member can be given release time to perform the important functions associated with this position. This individual will create marketing handouts; speak to student athletes and others about programs; ensure courses are offered sequentially and frequently enough for students to be successful, as well as other duties to support the enhancement of this Program;



- Have Interim Program Coordinator collaborate with Public Information Officer to develop and disseminate marketing brochures; create and update website as needed with accurate information related to program offerings;
- Ensure Program curricular materials are in compliance with campus policy;
- Determine current faculty members' course strengths and interests for future teaching opportunities; locate other potential faculty members as needed;
- Have all HPEES Program instructors and athletic coaches unite to market and recruit students to this Program; utilize the strengths of all instructors to enhance opportunities for students and potential students.

H. APPENDICES

- 1. SLO Assessment Forms should be attached for the previous years, depending on the program's review cycle.
- DATA SETS
 - a. Demographic Information (duplicated headcount): Gender, Ethnicity
 - b. Number of Students with Declared Majors in Program
 - c. Number of Courses Offered
 - d. Number of Sections Offered
 - e. C1 Duplicated Headcount (first census data)
 - End-of-term Duplicated Headcount
 - g. Average Enrollment per Section
 - h. Weekly Student Contact Hours / Full-time Equivalent Faculty (WSCH/FTEF)
 - Student Retention Rate
 - Student Success Rate (C or better)

[NOTE: Request data from Institutional Researcher]



THE PROGRAM REVIEW PROCESS

Program review ensures that the college's academic programs are effective and responsive to students and the local community within the limitations of available resources. The review process includes the systematic collection, analysis and interpretation of relevant data, an assessment of progress made in achieving student learning outcomes, the fulfillment of program needs, and the accomplishment of program objectives and goals.

Academic program review is an integral part of educational planning, supports the Enrollment Management Plan, and enables the college to meet the accreditation standards of the Accreditation Commission for Community and Junior College (ACCJC).

The major objective of program review at Feather River College is to guide the development of the Education Plan. Essential items within program reviews include the following:

- 1. Collect and analyze accurate and complete data on key performance indicators, student learning outcomes, program activities, and accomplishments.
- Ascertain and document program weaknesses and strengths.
- 3. Develop program objectives and goals.
- 4. Justify program budget requests.
- 5. Comply with Federal and State law, Title 5, Student Equity, VTEA, matriculation (including prerequisite and co-requisite standards), ADA (American with Disabilities Act), and other legal or certification requirements.

This template is an adaptation of the Instructional Program Review template designed by Saddleback College.