



REPORT TO BOARD OF TRUSTEES
SUPERINTENDENT/PRESIDENT – KEVIN TRUTNA, ED.D.
NOVEMBER 19, 2015

1. STUDENT AND EMPLOYEE ACHIEVEMENTS

News from the Rodeo Arena ... the FRC Men's Rodeo Team is still holding on to first place (#1 in the country for NIRA points, including four-year schools) with 3,155.5 points nearing the completion of the fall rodeo season. The University of Tennessee-Martin is closing in with 2,940 points and (sorry to say, comments **Russell Reid**) Montana State University slipped to third with 2,622 pts. The Fall National College Rodeo season is coming to a close and we hope we can hold our number one position moving into the Spring Rodeo season that begins in March.

Dr. Darla DeRuiter held the third Book in Common fieldtrip - a group visit to Butterfly Valley Botanic Area to learn about the fascinating California Pitcher Plant and the four other insectivorous plants found in the area. A rare type of wetland known as a *fen* is partly responsible for the great botanical diversity in that area – over 500 plant species can be found, along with many species of mosses.

US Forest Service Ecologist **Kyle Merriam** joined the trip to share her knowledge (back row of the group photo in the red visor). The other photo is a close-up of the California Pitcher Plant (*Darlingtonia californica*), which lures insects in on those tongue-like runways with sweet-smelling nectar. The insects then fly



around in the hood of the plant, toward the light of the small windows, until they get tired, then they start going down the main stalk of the plant, where there are downward-pointing hairs that keep them heading down, down, down into the enzymes in the bottom where they die and decompose to feed the Pitcher Plant.



Greg McCarthy writes that FRC had 13 out of 13 students conditionally accepted to Chico State through on-the-spot admissions on November 10th.

Jim Cross had another article published by *The Townsend Letter – The Examiner of Alternative Medicine*. He was also asked to write a monthly column for a few months entitled "Ask Dr. J" in which he will answer questions submitted by health care practitioners on common medical issues from a holistic health point of view. <http://www.townsendletter.com/Nov2015/pinky1115.html>



The Mare Care (aka Horse Hospital) building is being broken in as several yearlings came down with fevers over 102.5 degrees, runny noses, and coughs. Of these, 6 had fevers over 104 degrees! There are 3 horses in each stall reports **Crystal Anderson**, and getting them out of the weather and into a temperature controlled environment is the fastest way to get them healthy again.

Meredith Aragon is proud to announce that four softball players received NFCA All-American Scholar Award this past week. Each was recognized for earning above a 3.5 GPA.

- **Kaitlyn Folkers**
- **Annie Enos**
- **Torri Parman**
- **Morgan Greene**

The national nonprofit Truth Initiative, formerly Legacy for Truth, recently awarded Feather River College with a \$5,000 grant to fund efforts that promote a smoke-free campus. Campuses across the nation are following the public health trend, implementing smoke free and tobacco free policies. The grant money will be used to hire an intern to conduct research, hold a smoke-free event on campus, and promote healthy lifestyles among students and staff. A diverse coalition made up of FRC faculty and students, along with a representative from Plumas County Public Health Agency, will guide the student intern in his or her endeavors.



As a grantee of Truth Initiative's 2015-16 Smoke-Free and Tobacco-Free Community College Grant Initiative, Feather River College will implement an institution-wide project aimed at students, faculty and staff to advocate for, adopt, and implement a 100% smoke-free or 100% tobacco-free policy at the college. Project activities in the first grant year include: 1) forming a college taskforce, if not already in place; 2) assessing tobacco-related issues on campus; and 3) educating and engaging students, staff and decision-makers on the need for and benefits of a 100% smoke-free or 100% tobacco-free policy and secure their support.

Adjunct ISP anthropology instructor, **John Moore**, was recently awarded the Wright Brothers "Master Pilot" award by the Federal Aviation Administration.

Cathy Riley sent in that the CalWORKs Program held a workshop on November 5th to help students with the topic “How to maintain harmonious relationships in the workplace.”

Our new Senior Library Assistant, **Venice Lombardo**, put together an insightful library exhibit to honor Veterans. The materials on display cover a broad historical survey of US military service with an emphasis on the lives of individual soldiers. She obtained uniforms and artifacts from **Mike Welsler** to enhance the tribute.



2. SUPERINTENDENT/PRESIDENT PREVIOUS MONTH'S ACTIVITIES REPRESENTING FRCCD

- a) October 16 – presented *Managing Before the Crisis* at the Association of Community College Trustees National Congress, San Diego
- b) October 17 – attended football game at Butte College, Oroville
- c) October 20 – met with **Jack Rockefeller**, PDH Foundation Director
- d) October 20 – attended M/W soccer games at Lassen College, Susanville
- e) October 22 – ACCJC Follow-up visit to Salvation Army Crestmont College for Officer Training, Rancho Palos Verdes
- f) October 23 – ACCJC training for institutions undergoing self-evaluation process at Shasta College, Redding
- g) October 26 – Quincy Rotary meeting
- h) October 27 – meeting with **Trustee McNett**, Greenville
- i) November 2 – Quincy Rotary meeting
- j) November 3 – attended M/W soccer vs. College of the Redwoods
- k) November 4 – meeting with **Trustee Meyers**, Graeagle
- l) November 4 – meeting with **Trustees Sheehan and Elliott**
- m) November 4 – Business Management Council meeting
- n) November 7 – attended volleyball game at Butte College, Oroville
- o) November 9 – Quincy Rotary meeting
- p) November 9 – attended M basketball game vs. Cosumnes River College
- q) November 11 – attended volleyball game vs. College of the Siskiyous
- r) November 12 – Quincy Chamber of Commerce Executive Council meeting
- s) November 16 – Quincy Rotary meeting
- t) November 17 – meeting with **Trustee McNett**, Greenville
- u) November 17 – meeting with **Traci Holt**, Alliance for Workforce Development, Chester

3. REPORT ON THE FRC FOUNDATION MINI GRANT ACTIVITIES

Student participants of the CA/NV Phi Theta Kappa Regional Leadership Conference October 19, 2015

Will Anderson:

The PTK Regional Leadership conference on October 2-3 gave me an opportunity to practice some of the leadership skills I have gained over the years and particularly in these past months as our chapter president. At this conference I also observed other leadership styles. In addition, this conference provided insight into how to improve the participation levels amongst our chapter members.

As someone who has had quite a bit of training and experience developing my leadership skills in a professional setting, I had certain expectations going into the conference. As usual, the conference was well organized in terms of the schedule and break-out session topics. The keynote speaker set the tone for the conference as his speech focused on the tenets and benefits of servant leadership. This was particularly poignant for me, as I was reminded that one of the staples of servant leadership is self-management. For me, this includes managing my expectations. I took this to mind as I then attended the various sessions and in each, took the opportunity to find value that might have otherwise been overlooked.

The first session gave me some excellent ideas for making the chapter more inclusive to all its members. By using some simple team building exercises, barriers stemming from role identity (leadership vs. regular members), communication, and individual contribution can be addressed simultaneously. During this session we assumed roles and went through difference expectations around participation. Afterwards, all the participants reflected on the values and challenges of what it might mean to officers and members when it comes to the pressures and dynamics of participation expectations. This session was well prepared and the information useful.

The other sessions were less formal, but no less beneficial to newer officers. These sessions were based more on conversation with a facilitator asking participants about their specific leadership challenges, participation, inclusiveness, communication, and conflict resolution experiences. I recognized the benefit of this discussion because regardless of a leader's experience, sharing individual challenges and successes with others in leadership positions can help in the development of visions, goals, objectives, and self-management tactics. Additionally, this conversation was a great opportunity for me to practice my voice in a group setting. Two of the main aspects of servant leadership were highlighted for me during these sessions: holding yourself and others equally accountable, and including others by allowing them to develop to a higher level. For me, it was also an opportunity to contribute some of my experience with others, and to practice "staying in the moment." This was a productive exercise that could be repeated within our own chapter.

The leadership session activities and the information I gained from them emphasized again the strong sense of fellowship and community that are two of the cornerstones of Phi Theta Kappa

Kelly Williamson:

I have come away from every conference with more knowledge on how to help our chapter and our members succeed. I have learned how to manage my time so I can more effectively plan meetings, set agendas and draw up project timelines. These skills will contribute to building the research, leadership and initiative-taking skills of our chapter's officers and members. For example, I learned what is needed to maintain a successful College Project; that these projects should be meaningful and sustainable to the college. This made me feel like our current College Project work is moving in the right direction. The Alpha Psi Zeta chapter is currently building on last year's project that identified many diverse groups at FRC, and the need for "safe space" for everyone on our campus. Currently, the chapter is working in partnership with the administration of FRC to achieve this goal. I also learned that it takes hard work and dedication to create a successful Honors in Action project. Under a committed chapter president, we are currently working on this project and through my involvement, I have improved my research skills. I have also learned how to better listen to my fellow officers and members when it comes to achieving this project. I have a greater appreciation for the work this project requires, and recognize the benefit to both the college and the community.

Apart from learning more about how the chapter can organize and accomplish its project goals, these conferences have shown me the importance of networking. It is nice to talk to other chapters and hear about their successes and failures; after both the conferences I have attended as a PTK member, I leave with renewed enthusiasm about how I can help our local chapter and the importance of enhancing our members' "real world" skills that are so necessary for success in today's job market. These PTK conferences have given me the knowledge and confidence to take the lead and invest the time it takes to get members enthused; a chapter always needs an infusion of enthusiasm in order to remain relevant and vibrant. It is important for me to contribute to a strong and stable foundation for the next officers, and members of the Alpha Psi Zeta chapter.



2015-2016 Alpha Psi Zeta Officers

Kelly Williamson (President)
William Anderson (Vice-President)
Alice Mary Thurber (Treasurer)

2015 CA/NV PTK Leadership Conference
Sacramento

4. ENVIRONMENTAL STUDIES PROGRAM NEWS - DR. DARLA DERUITER



The Environmental Studies Department recently received a donation of 20 copies of Aldo Leopold's classic *A Sand County Almanac* from Cromberg resident **Jim Magill** for use in the Intro to Wildlife class. Darla typically requires students to purchase the book and read a number of chapters and segments; this donation will make the books accessible to students at no cost. Thanks Jim!

Writer **Ana Maria Spagna's** new book *Reclaimers* is about the Mountain Maidu tribe's recent reclaiming of Humbug Valley from PG&E. In Chapter 7, Spagna comes to Feather River College and interviews Environmental Studies associate faculty member Darrel Jury while they walk through the Maidu Village site on campus' south-facing oak woodland. Read more about this critically acclaimed book at <http://anamariaspagna.com/>.

On Tuesday, November 10th, **Darla DeRuiter's** Intro to Wildlife class successfully captured two deer with the help of California Department of Fish & Wildlife personnel. DFW Biologist **Terri Weist** has partnered on the project for five years. One young buck and one doe were netted. Biological samples like blood, hair, body measurements, and ectoparasites were collected, the doe was fitted with a GPS collar, and the two deer were released. The buck was not collared because bucks' necks swell during the rut, and he will be growing as well. It was a great learning experience for everyone, and we'll get to track the movements of the doe on the internet over the next month.



5. ACADEMIC PROGRAM NEWS – DR. KATIE DESMOND

Political Science Department News

Using films for teaching and learning

The POL/SOC 140 class's Race, Ethnicity, Class, and Gender Film Festival was a resounding success. The students hosted six films in four days and lead discussions around each film. The Office of Student Services, and Student Success and Support provided over 165 tickets for students to attend films at the Town Hall Theater. Also with this support, the Eagle's Perch provided students with tasty treats during the on-campus showings.



2015 Race, Ethnicity, Gender, Class Film Festival

A collage of film festival posters and schedules for the 2015 Race, Ethnicity, Gender, Class Film Festival. The posters include:

- HALF THE SKY**: TURNING OPPRESSION INTO OPPORTUNITY FOR WOMEN WORLDWIDE. Monday, Nov. 2, 10:00-12:00, FRC Gallery.
- BLACK and CUBA**: A film by R. Kelly J. Hunt.
- STRAIGHT OUTTA COMPTON**: Directed by F. Gary Gray. Tuesday, Nov. 3, 7:00, Downtown Theatre.
- IMMIGRANTS FOR SALE**: A film by Suzanne Soreff.
- DJANGO**: A film by Quentin Tarantino. Thursday, Nov. 5, 5:30-7:30, Downtown Theatre.
- @home**: Start the Conversation. Wednesday, Nov. 4, 10:00-12:00, FRC Gallery.

Sponsored by the SOC/POL 140 class at Feather River College, the Political Science Program, the FRC Library, Office of Student Services, & President's Office. Go to www.frc.edu/political-science/2015-Race-Ethnicity-Film-Festival or contact kdesmond@frc.edu for more information.

Political Science Major Learns About Local Government

Political Science major (and PTK member), **Morgan Greene**, is interning with the County Board of Supervisors this semester. In addition to her full course load, Morgan works part-time, and is on the FRC softball team. You can find this busy student in the Sup's Office every Monday afternoon. This taste of public administration has been just the thing for this future political scientist!

Phi Theta Kappa News

Winter Clothing and Food Drives Underway

The Alpha Psi Zeta chapter of the Phi Theta Kappa academic honor society is currently sponsoring a Winter Coat Drive, and a Food Drive for students. At least 50 coats, sweaters, scarves, gloves, hats, and more have been distributed to help students brave the cold winter days ahead. The student Pasta Pantry is being replenished with loads of food on the shelves for students to access, especially over the holidays. These kinds of efforts really showcase the exceptional generosity and care of FRC employees and students. Thank you to all who have contributed! The drives will continue until the end of the semester.



Fall Induction Ceremony

Everyone is cordially invited to the Fall 2015 Induction Ceremony for 26 new Alpha Psi Zeta members on Friday, November 20 at 1:30 in the FRC Library. Refreshments will be provided by the Eagle's Perch after the ceremony.

Student News

FRC Welcomes a New Student Club: SAFE

Student Alliance for Equality (SAFE), coordinated by **Noah Vargas**, "is a student group committed to promoting a supportive environment for all FRC students by dismantling stereotypes that perpetuate fear, discrimination, harassment, and violence. Our goal is to support all students, promote education and advocacy projects that ensure the dignity and human rights deserved by all individuals. SAFE is a place where students of all genders, sexualities, races, ethnicities, and classes can come together to share information, participate in activities, and connect with other students who share their commitment to a just and equitable campus and society."

Chico State Conference: "Equity Without Exception."

SAFE students and advisors will be attending this conference at Chico State on December 5th. The conference will focus on marginalized populations within LGBTQ communities, and offer suggestions about how campuses, peer mentors, and counselors can make sure that all students may access educational opportunities without discrimination. The group will also meet with potential speakers for Spring 2016 events at FRC. <https://www.aschico.com/gsec/programsandevents>

6. EDUCATIONAL TALENT SEARCH GRANT SURPASSES FEDERAL OBJECTIVES

Jan Prichard passes along the news that the Educational Talent Search surpassed all of its objectives and has now obtained the maximum number of Prior Experience Points for the current 5 year grant cycle. These points will be added to the score for our upcoming grant proposal, to be submitted next February. Below is a summary of how we met our objectives in the last academic year. ETS served 593 students last academic year.

Objective 1: Secondary School Persistence: 87% of non-senior participants served each project year will complete the current academic year and continue in school for the next academic year at the next grade level.	Report for 2014-15 The performance standard for Secondary School Persistence was met with, 99.8% of non-senior participants served, completing the 2014-15 academic year and continuing in school for the 2015-16 academic year at the next grade level.
Objective 2: Secondary School Graduation: 85% of the seniors served during the project year will graduate during the project year with a regular secondary school diploma within the standard number of years.	Report for 2014-15 The performance standard for Secondary School Graduation was met with 100% of the seniors served by the ETS program during 2014-15 graduating with a regular secondary school diploma within the standard number of years.
Objective 3: Rigorous Program of Study: 45% of seniors served during the project year will complete a rigorous secondary school program of study and will graduate during the project year with a regular secondary school diploma within the standard number of years.	Report for 2014-15 The performance standard for Rigorous Program of Study was met with 68% of seniors served completing a rigorous secondary school program of study and graduating with a regular secondary school diploma within the standard number of years.
Objective 4: Postsecondary Education Enrollment: 65% of participants, who have graduated with a regular secondary school diploma, during the project year, will enroll in an institution of higher education by the fall term immediately following high school graduation or will have received notification by the fall term immediately following high school, from an institution of higher education, of acceptance but deferred enrollment until the next academic term.	Report for 2014-15 The performance standard for Postsecondary Education Enrollment was met with 89% of participants served enrolling in an institution of higher education by the fall term immediately following high school graduation or receiving notification by the fall term immediately following high school, from an institution of higher education, of acceptance but deferred enrollment until the next academic term.

7. ON THE HORIZON

Items of interest that are upcoming in the next few months.

SSSP Plan and Staffing

Categorical funding for the SSSP grant was increased this year and Carlie McCarthy just submitted the plan to the Board of Trustees and the Chancellor's Office. Included in the plan is another (third) recruiter/advisor position. Various part time employees are also written into the plan and these hiring processes are now commencing.

Annual Program Review

The Council on Instruction is finalizing discussions for FT faculty hiring and replacement positions after receiving input from both divisions. These recommendations will be forwarded to the Academic Senate in time to begin spring hires for FT faculty positions.

Campus Safety Update

The Safety Committee continues to meet and discuss the most pressing matters as brought to their attention by all constituent groups. The following topics were discussed at the recent Safety Committee meeting. If you have questions or would like more details please feel free to contact Nick Boyd or your representative that serves on the Safety Committee.

Active Shooter –

- Staff and Student Training
- Test on-campus notification systems
- encourage staff and students to sign up with Nixle
- Deploying an improved door block solution to allow campus doors to be locked down from inside.
- The Facilities Department is scoping and pricing out different electronic door lock solutions and will present these different options to Facilities and Safety Committees and President's Staff for practicality, functionality and feasibility.
- Placing active shooter video on our website.
- Finalize the draft of the Emergency Preparedness policy
- Discussion to include a request Safety/Security Officer position in this year's APR cycle.

ADA - the DSPTS staff has conducted an accessibility survey of campus. This information will be used to develop a plan to address campus accessibility deficiencies including the repair/replacement of walkways surfaces.

Hazardous Material Management – Reported to the group on how we are currently handling and disposing of our hazardous materials

Reviewed SWACC Insurance Report/Inspection - Identified hazards that have been corrected and some that still need to be corrected.

Fall Fire Drill- was held on Tuesday November 10th @ 10:36 am