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| FEATHER RIVER  COMMUNITY COLLEGE DISTRICT  570 Golden Eagle Ave., Quincy CA 95971  (530) 283-0202, ext. 257  www.frc.edu |

**MAINTENANCE WORKER/GROUNDS**

**DEFINITION:**

Under direction, performs semi-skilled to skilled grounds and gardening work. Included in the duties are routine maintenance, technical repair of grounds and irrigation equipment, and vehicle maintenance. May be required to work in adverse weather conditions.

**CLASSIFICATION:**

* FLSA Non-Exempt
* Classified – CSEA
* Date Modified: September 1996

**ESSENTIAL DUTIES:** The following duties are typical of those performed by employees in this job title; however, employees may perform other related duties, and not all duties listed are necessarily performed by each employee in the job title.

* Maintain outdoor physical education, recreational, and athletic fields (example: softball, basketball, track and soccer fields, and running track)
* Maintain tennis courts (example: sweep and remove debris from courts)
* Aerate, mulch, thatch, mow, rake, edge, chalk and line lawns/grounds/fields
* Trim and prune trees and shrubs
* Prepare firebreaks around campus
* Plant, fertilize and irrigate fields, lawns, and flower beds
* Performs pest and weed control tasks (examples: spray and dust insecticides and other chemicals)
* Prepare outdoor fields for special recreational and athletic events according to the specifications
* Pick up trash on the grounds, empty and clean waste receptacles
* Repair and replace outdoor recreational and athletic nets
* Set up portable outdoor bleachers
* Install, adjust, repair, and maintain irrigation systems
* Repair and replace broken water lines
* Blow out water lines prior to the winter period
* Perform moderate to heavy manual labor tasks such as lifting, digging, and trenching
* Perform routine painting tasks
* Deliver supplies as assigned
* Perform minor equipment and facilities maintenance repairs
* Remove snow from service roads, walks, ramps, and parking lot; sand icy areas on campus
* Performs routine maintenance and repairs to grounds and irrigation equipment/vehicles
* Supervise and train student workers
* Assist with new construction, remodeling, and repairs to buildings
* Perform related duties as assigned

Knowledge of:

* Modern methods of caring for turf, shrubs, trees, and ground covers
* Modern technologies used in maintenance and repair of equipment and buildings
* Safety regulations in handling and using equipment, supplies, and chemicals

Skills in:

* Using gardening tools, grounds equipment, supplies and chemicals
* Performing work tasks requiring moderate to heavy physical strength and good endurance
* Operating and maintaining grounds equipment, automobiles and trucks
* Communicating effectively in English
* Following oral and written instructions
* Performing basic trades level mathematic functions and calculations
* Working independently with minimal supervision
* Following and meeting timelines of a routine work assignment schedule
* Establishing and maintaining effective work relationships

**MINIMUM QUALIFICATIONS:**

Education and experience:

* Any combination of sufficient training and work experience to demonstrate the knowledge and skills required with the ability to read written instructions including blueprints **AND**
* At least one year of paid grounds maintenance work at facilities with large turf areas and complex irrigation systems **AND**
* Posses skills and knowledge to maintain and repair vehicles, equipment and buildings **OR**
* Any equivalent combination of sufficient training and experience to demonstrate the knowledge and skills required

Other Requirements:

* Must possess a valid California Class C driver's license
* Have a satisfactory driving record
* Employee may be required to posses or to secure chemical application certificates and/or other certificates and licenses

**DESIRABLE QUALIFICATIONS:** A combination of education and experience equivalent to:

* Community college experience is preferred.

**PHYSICAL CHARACTERISTICS**: The physical abilities involved in the performance of essential duties are:

* Primarily outdoor work environment
* With or without reasonable accommodation
* Moderate to heavy lifting, pulling, pushing of objects up to approx. 50 lbs.
* Frequently standing walking, stooping, and bending