

FEATHER RIVER COMMUNITY COLLEGE DISTRICT

570 Golden Eagle Ave., Quincy CA 95971

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www.frc.edu

HEAD RODEO COACH / AGRICULTURE INSTRUCTOR / RODEO PROGRAM COORDINATOR

DEFINITION:

Under the general direction of the Vice President of Instruction and within the Professional and Technical Studies Division, the agriculture instructor will teach courses in agriculture, equine studies, rodeo, and other courses as assigned. As the rodeo program coordinator/ head rodeo coach, this person is responsible for coordinating and coaching the intercollegiate rodeo program, which includes recruiting, planning, and organizing a community college intercollegiate rodeo program. Summer duties may include teaching courses, instructing/ supervising rodeo clinics, recruiting, program development, facilities repair and maintenance, and other related activities. The person in this position works closely with the agriculture department chair and local agriculture/rodeo professional community to provide optimal education, experiences and support for student success and workforce development. The person in this position should have experience teaching and coaching students of different academic levels and diverse backgrounds, and should have a repertoire of effective teaching and coaching methods.

MINIMUM RECRUITING PERFORMANCE CRITERIA:

- Minimum of 42 players

CLASSIFICATION:

- FLSA Exempt
- Faculty – tenure-track
- Date Modified: June 2023
- 11 months

ESSENTIAL DUTIES: The following duties are typical of those performed by employees in this job title; however, employees may perform other related duties, and not all duties listed are necessarily performed by each employee in the job title.

Agricultural Instructor

- Teach a variety of agriculture courses in the candidate's area(s) of specialization including but not limited to laboratory and lecture formats.
- Create and implement culturally responsive and equity minded course material, teaching practices, and learning assessment strategies that enhance student success and persistence toward academic/career goals and that help close equity gaps.
- Use and develop a variety of effective teaching and assessment methods, including the use of technology to promote student interest and learning.
- Fulfill teaching related assignments such as maintaining scheduled office hours, selecting textbooks, evaluating course materials, developing and revising curriculum, developing course schedules, and assessing student learning.
- Assist in developing articulation agreements with transfer institutions.
- Complete program reviews and budget development.
- Develop and maintain cooperative relationships with the local and regional agricultural industry.
- Supervise student employees and volunteers.
- Provide academic and career advising to new and continuing students.
- Participate in college and shared governance committees.
- Participate in professional growth and remain current in the subject area(s).
- Perform other related duties as assigned.

Rodeo Program Coordination and Coaching

- Oversee and ensure the provision of safe facilities and equipment for all rodeo activities.
- Plan, coordinate, recruit, coach, promote/market, and implement the intercollegiate rodeo program.
- Develop and monitor budget including program reviews, expenditure tracking, and oversee fundraising activities in coordination with the FRC Foundation.
- Coordinate and plan rodeo advisory committee meetings.
- Select and supervise the rodeo coaching staff, student employees and volunteers.
- Develop recruitment material and participate in recruitment activities such as coordinating high school visitations.
- Plan, coordinate, and implement annual rodeo events including the travel and accommodations associated with student participation in rodeo events. Attend the College National Finals Rodeo with qualifying students in June each year.
- Provide instruction in techniques and theory in all intercollegiate rodeo courses and events.

- Utilize horseback riding to assist in rodeo practices and events (“picking-up” students on bucking horses, roping and herding bucking bulls, demonstration of equine rodeo event techniques on horseback).
- Participate, guide, assist and/or direct students and staff in the repair and maintenance of rodeo equipment, vehicles, fencing, corrals, the riding arena, and individual and group horse stalls.
- Initiate rodeo eligibility procedures with the National Intercollegiate Rodeo Association for students in the program.
- Oversee and coordinate the acquisition of rodeo practice livestock with rodeo stock contractors, and assume responsibility for care and maintenance of livestock used in classes and events.
- Oversee boarding of student horses including fee application, enforcing of facility rules and regulations, collection of appropriate contracts, releases and fees.

MINIMUM QUALIFICATIONS:

1. Bachelor’s degree in agriculture, agriculture science, education with a specialization in agriculture or other agricultural area (including: agricultural business, agricultural engineering, agricultural mechanics, agronomy, animal science, entomology, environmental (ornamental) horticulture, equine science, forestry, natural resources, plant science, pomology, soil science, viticulture or other agriculture science) **OR** the equivalent **AND** two years occupational experience **OR** an Associate’s Degree and six years’ experience **OR** the equivalent.
2. Demonstrated sensitivity to and understanding of the diverse academic and socio-economic, cultural, disability and ethnic backgrounds of community college students and staff.

DESIRABLE QUALIFICATIONS: Preference will be given to candidates who have:

- Master’s or doctorate degree in agriculture or related fields.
- Community college teaching experience, especially as it relates to teaching agriculture and rodeo courses, and familiarity with the community college student population.
- Participation in intercollegiate rodeo.
- Experience in intercollegiate rodeo coaching.
- Professional rodeo participation.
- Create and implement culturally responsive and equity minded course material, teaching practices, and learning assessment strategies that enhance student success and persistence toward academic/career goals and that help close equity gaps.
- Enthusiasm for agriculture/ rodeo and the ability to create engaging, cooperative and collaborative academic learning environments.

- Experience in mentoring, training, or teaching adults to work in agriculture industry.
- Ability to incorporate a variety of teaching methods to accommodate various student learning styles and demonstrate respect within the student population.
- Ability to incorporate innovative instructional technologies.
- Experience in building and maintaining relationships with community organizations and the ability to work with employers to meet the vocational needs of the current labor market.
- Knowledge of rodeo, agriculture business, animal science and related industry systems, certifications, and regulations.
- Knowledge of agriculture land conservation, stewardship best practices, and animal welfare.
- Up-to-date knowledge and mastery in the field of agriculture and rodeo.
- Demonstrated ability to plan, organize and revise curriculum and academic programs to meet student and community needs.

OTHER REQUIREMENTS:

Applicant shall demonstrate knowledge and proficiency in the following areas:

- Operating standard farm machinery, including tractors, loaders, backhoes, and dump-trucks.
- Organizing and completing a variety of basic construction and repairs and maintenance projects.
- Welding various metals.
- Using power and hand tools.
- Handling and managing livestock (horses, cattle, goats), including livestock health care.
- Applying ranching and farming techniques and practices.
- Operating livestock transport vehicles (trucks and trailers).
- Applying knowledge and skills in horsemanship, equitation theory, and practice.
- Having a CPR and First Aid certification (if not held, to be obtained within three months of hire).

PHYSICAL CHARACTERISTICS: The physical abilities involved in the performance of essential duties with or without reasonable accommodations are:

- Instruction involves work in an agricultural setting, including moderate to heavy physical effort.
- While performing the responsibilities of the job, the employee is required to talk (somewhat above normal conversation level) and frequent hearing use (ordinary conversation level). The employee is often required to sit and use their hands. The employee is frequently required to stand, walk, reach, carry, bend, and raise or lower an object from one level to another (50 lbs or more); vision abilities required by this job include close vision such as that for reading and color vision.
- Evaluative and cognitive thinking and decision making.
- This work is performed in a variety of settings, both on and off campus.

