MINUTES

BOARD OF TRUSTEES FEATHER RIVER COMMUNITY COLLEGE DISTRICT

President Elliott called the Special Meeting of the Feather River Community College District Board of Trustees to order at 4:00 p.m. on Tuesday, January 10, 2012 at Feather River Community College, Learning Resource Center Room #105, 570 Golden Eagle Avenue, Quincy, California.

Trustees present: Elliott, Schramel, Sheehan, West

Trustees absent: Student Trustee Burfeind

The regular and consent agendas for the January 10, 2012 special meeting at Feather River College, Learning Resource Center Room #105, 570 Golden Eagle Avenue, Quincy, California were approved as presented, (Schramel/Sheehan) unanimous.

The minutes of the Regular Meeting held on December 8, 2011 at Plumas Bank Notes Department, 32 Central Avenue, Quincy, California were approved as presented, (Sheehan/West) unanimous.

A. <u>ITEMS FROM THE PUBLIC</u>

None

B. CONSENT AGENDA

Personnel Requisitions were approved as presented, (Sheehan/West) unanimous.

C. REGULAR AGENDA

* 1. Motion Items

a) Ron Taylor, Superintendent/President requested Approval of Administrative Job Description, Dean of Instruction (CIO). He stated that he wanted to be sure the job description was up to date before recruitment on the position begins and that there had been only minor adjustments to update the structure that currently exists. After further discussion and there being no objection, the request for Approval of Administrative Job Description, Dean of Instruction (CIO) was approved as presented, (Sheehan/Schramel) unanimous.

* 2. Roll Call Items

None

3. Special Items/Reports

- a) Ron Taylor deferred the report on the Supplemental Employee Retirement Plan (SERP) to Jamie Cannon, Director of Human Resources/EEO. Ms. Cannon provided an overview and PowerPoint presentation to those present of information to date on the SERP that included previous Board approval to offer the incentive, eligibility standards for employees, the number of employees who have expressed formal interest in the offer, and total savings to the District over five years. Ms. Cannon also stated that there would be additional discussion on the item during the closed session portion of the January 19, 2012 Board meeting and an opportunity for the Board to take action to implement the plan would also be on the regular agenda.
- b) Ron Taylor provided introductory remarks on agenda item C3b, Redistricting of Trustee Areas Based on 2010 Census stating that when the District looks at Trustee areas, it is responding to the data coming out of the 2010 census and that it has an obligation as a District to consider these population numbers. He added that a preliminary analysis of the numbers has shown that there is not a minority population that is disadvantaged to the degree that would require the District to institute trustee elections by trustee area instead of electing them from the District as a whole as is currently done. He also reported that the group that has been working on the analysis has also been working on options in concert with Plumas Unified School District and the Plumas County Office of Education so that ideally the three boards would be making any adjustments to trustee areas in response to the census information in concert hopefully on the same option. Dr. Taylor further explained the three options contained in Board packet backup documentation and Dr. Derek Lerch, Dean of Instruction/CIO presented a PowerPoint presentation of the options and a detailed explanation of the maps involved with each option. He also introduced Steve Allen who was present and he commented that Mr. Allen has broad knowledge on County planning issues and assisted him in the analysis of the information. Glenn Harris, Superintendent, Plumas Unified School District, who was also present provided comments and perspective on the agenda item that included information regarding any affected trustees involved in a redistricting adjustment being allowed to serve out their terms and Education Codes that govern Districts and the issues surrounding redistricting. Those present also listened to brief comments and perspective from Steve Allen who noted that there has been a tremendous shift in population in Plumas County as indicated by the census information and he additionally provided insight on a question from Glenn Harris on what might happen if the actions taken by the different Boards are different than what is currently practiced.

There being no further business, the meeting was adjourned at 4:54 p.m.