



REPORT TO BOARD OF TRUSTEES
SUPERINTENDENT/PRESIDENT – KEVIN TRUTNA, ED.D.
SEPTEMBER 8, 2016

1. STUDENT AND EMPLOYEE ACHIEVEMENTS

Anna Thompson is happy to report that Biology student **Christopher Clements** was chosen to attend the Berkeley Summer Experience. He was one of 32 students chosen (out of 3000!) applicants. Christopher spent an entire weekend on the UC Berkeley campus, experienced dorm living, received intensive in-person advising, toured the campus and Berkeley, and had an all-around awesome time. Christopher also contacted a professor that he is really interested in working with once he transfers and he was also invited to dinner with that professor and other members of the lab!



J Damron co-curated an exhibit for Holland Project Gallery that was up during July. He also organized/curated a film screening celebrating the short film format with documentaries, experimental shorts, super 8 film projection, as well as the projection of a 16mm print by a historically important artist from the canon of experimental short film making. Other work this summer involved completing a large scale design-build furniture project in Reno and serving on the Plumas-Sierra County Fair jury/award committee for art categories.



Darla DeRuiter is making full use of the new FRC property. The Introduction to Wildlife class hung three Wood Duck nest boxes and three House Wren nest boxes along Spanish Creek on the new FRC parcel. They will be monitoring the use and success of nesting as part of the Environmental Studies program's efforts to improve the health and ecological productivity of the new 180 acres that FRC owns. Classes this semester will also be working to establish a baseline data inventory for the property:



- Setting up camera traps to see what wildlife is present
- Seining for fish
- Establishing a baseline for water quantity and quality (turbidity, nutrients, O₂, temp, pH) in Spanish Creek
- Establishing forest plots and creating a plan for the forested area
- Collecting and identifying macroinvertebrates

Elisa Adler has completed the more than 60 hours Alternatives to Violence training program and is now a facilitator. Contact her if you're interested in setting up a training or for more information.

A paper by **Agnes Koos**, "Constitutional Definition of the Demos and Inter-Ethnic Relations" was accepted for publication in the August 2016 issue of *Politics & Policy* (44:4). <http://onlinelibrary.wiley.com/doi/10.1111/polp.2016.44.issue-4/issuetoc>



Abstract: The study reveals some conceptual differences inherent in the world's active constitutions as they relate to defining the country's population. The basic classification question asks whether the population of the state ("demos") is conceptualized as a communally homogeneous or heterogeneous entity. An inquiry into the texts of more than 167 constitutions evidenced a wide gamut of answers, and an emerging trend toward endorsing the accommodation of diversities, as opposed to expecting and aiming at homogenization. A descriptive section presents the constitutional conceptualizations of the countries' ethnic makeup, then some concerns about the real-world potency of the ideals enshrined in constitutions are addressed. The demos concepts are studied in their relationship with the pertinent policy choices, and contemplated in their causal context connecting the objective country features, such as communal fractionalization and development level, with the resulting constellations of communal cooperation versus hostility.

Agnes also attended the International Political Science Association's 24th World Congress of Political Science in Poznan, Poland, during July where she presented two papers and was a panel discussant.

2. SUPERINTENDENT/PRESIDENT PREVIOUS MONTH'S ACTIVITIES REPRESENTING FRCCD

- a) August 12 – FRC Student Services retreat
- b) August 15 – Rotary meeting, Quincy
- c) August 17 – Institution Day and Associate Faculty Flex
- d) August 19 – New student orientation
- e) August 22 – Rotary meeting, Quincy
- f) August 23 – breakfast meeting with Trustee **Guy McNett**, Greenville
- g) August 23 – meeting with **Brian Doyle**, CFT Representative
- h) August 24 – meeting with **Dr. Jeff Kepple**, PDH CEO and **Roxanne Valladao** Plumas Arts Director
- i) August 25 – FRC Foundation meeting
- j) August 25 – attended volleyball game vs. CSU Chico
- k) August 29 – Rotary meeting, Quincy
- l) August 30 – lunch meeting with Trustee **John Sheehan** and Trustee **Bill Elliott**
- m) August 30 – Quincy Chamber of Commerce Executive Committee meeting
- n) August 31 – meeting with **Bob Brunson**, Plumas County Mental Health Director
- o) August 31 – attended volleyball game vs. Southwestern Oregon Community College
- p) September 1 – meeting with **Dr. Jeff Kepple** and **Roxanne Valladao**
- q) September 1 – lunch meeting with Trustee **Jim Meyers**
- r) September 2 – volleyball game vs. Sierra College and Sacramento City College, Roseville
- s) September 5 – attended volleyball game vs. Lane Community College
- t) September 7 – Lost Sierra Tourism Workgroup meeting

3. NEW STUDENT ORIENTATION AND WEEK OF WELCOME

I have heard nothing but great comments about the New Student Orientation and the Week of Welcome. Our students appreciated the effort, enjoyed the food, and certainly felt a part of the FRC and Quincy community due to these events coordinated by **Carlie McCarthy**, **Jeff Lewis** and **Rebecca Steen**.



Summer Bridge Program: In addition to instruction in math, English and college readiness skills, students received free lunch each day and other practical incentives such as school supplies and canned goods. All new students who attended the spring registration Day in the Mountains and Home Field Advantage were contacted about Summer Bridge, as well as all students enrolled in fall semester basic skills

classes and students on academic probation. The program was also advertised in the local newspaper and on the FRC website. Over 40 students signed up and 35 successfully completed the program, meaning they attended almost every day. The Summer Bridge Program was included in the College's Student Equity Plan. Kudos to **Rebecca Steen** who partnered with **Billy Ogle** to offer College Readiness/Successful Student workshops. **Dr. Michael Bagley** led math workshops each day. Some participants were able to skip one or two math classes just by refreshing their knowledge. **Beth Reid** led English workshops and helped students prepare to start the year.



New Student Orientation: It takes a Village! Facilities staff, students services staff, faculty, coaches, Student Ambassadors, varsity club members, administrators and community organizations contributed to a very successful, informative and fun New Student Orientation. This year we expanded on the traditional one-day event to offer a full Week of Welcome with an Olympics theme. With the addition of Student Life and Engagement Specialist, **Jeff Lewis**, we were able to organize a variety of activities, competitions and provide several meals to welcome new and returning students to FRC. Students also received practical give-away items such as a flash drive, beach towel and laundry basket. During orientation check-in, student were divided into colors to represent countries. Each country had a staff leader (**Greg McCarthy**, **Sean Harris**, **Beth Reid**, **Kyle Stone**, **Carlie McCarthy** and **Gretchen Baumgartner**) and a Student Ambassador and Varsity Club member to lead them through the games. On Friday, **Chef Mike Miller** cooked a fabulous dinner and helped arrange for Snap Jackson and the Knock on Wood Bluegrass band to perform. During intermission, students received gold medals for their efforts. **Merle Trueblood** also donated medals for participants. Big thanks to ORL for lending equipment for the events!



4. AB 86 – ADULT EDUCATION GRANT IN PLUMAS COUNTY

When AB 86 was signed into law, its purpose was to improve adult education opportunities, success, and transition to higher education and job skills throughout California. Because Plumas County did not have a coordinated adult education provider, FRC chose to divide up the grant through an RFP process to existing providers to leverage the funding in expanding services throughout the county. This year, a total of \$729,509 was awarded to several agencies through the competitive process.

Alliance for Workforce Development *\$143,119*

Plumas County work readiness and preparation program

This project addresses several gaps in Plumas County adult education services: GED attainment, soft skills, short term online training, increased awareness to the business community regarding internships and work-based learning opportunities, which result in employment for adult education program clients.

Alternative Sentencing Program *\$94,000*

Bridges to Mise-En-Place

This project provides incarcerated adult learners with access to basic, career and technical skills and (upon release) jobs and higher wages. Students in Plumas County Jail attend classes conducted by three culinary professionals and engage in online distance education classes to complete the first steps of their culinary career.

Feather River College, Early Childhood Education *\$46,000*

Go Teach

The Plumas County system of child care is in crisis, due to the lack of qualified and credential workers in this area. This project addresses this crisis by helping to remove barriers that prevent adult learners to access post-secondary education, obtain certificates and degrees, enter or re-enter the workforce, and receive training to improve the success of elementary school children.

Plumas Crisis Intervention and Resource Center *\$58,000*

Foster Youth Success Project

This project provides consistent and comprehensive services to Plumas County foster youth and former foster youth (18 yr+): case management; basic and elementary skills; education and college and career support and counseling; one-on-one counseling; leadership development; and certification and internship/employment opportunities for youth (18 yr+) transitioning from the foster care system.

Plumas Unified School District and County Office of Education *\$127,000*

Adult Education: Reaching goals and dreams for all learners

This is a comprehensive plan to meet the needs of adult learners with pre-apprenticeship evening courses at each high school; ESL programs; online licensing for Accuplacer and GED test prep; and an adult education liaison at Plumas County Community School. Additional programs will serve disadvantage students through classified and certificated professional development and provide training for adults working with elementary and secondary children.

Alliance for Workforce Development \$128,804
Adult Education Database and Reporting

Per the Chancellor's Office guidelines, this project will align the Adult Education Program's data collection and reporting with the State's WIOA database, and develop common forms and procedures across the system of service providers.

Mountain Circle Family Services, Inc. \$93,000
Adult Education Curricula Alignment

Per the Chancellor's Office guidelines, this project will align the Adult Education Program's instructional services and programs with the State's K-12 and CCD Adult Education instructional program requirements and create a curricula library that addresses the seven (7) approved adult education program areas.

Mountain Circle Family Services, Inc. \$39,586
Data Management & Relias Curricula

This project will customize a database to collect, analyze and report on data about that adult education programs and services (including curriculum) that are important to (and will be accessible to) a wide range of Adult Education stakeholders (e.g., students, service providers, employers, economic and workforce development agencies, community members).

5. A LOOK AHEAD TO 2016-17 GOALS

- ACCJC report writing
- Develop campus Mental Health Center Counseling
- FTES target and growth funding
- Good Neighbor Policy
- Ensuring and Supporting Academic Quality
- Bachelor Degree planning/evaluation
- Budget Development (Prop 30 impact, funding for Title IX committee)
- Facilities Master Plan addendum for additional land
- New facilities: welding shop, climbing wall, facilities building, weight room, CDC grant
- Aging facilities, infrastructure, transportation, dormitories, Fitness Center
- Housing – prepare *The Pines* for fall 2017 opening
- Economic Development and partnerships in of Plumas County
- Salaries, benefits and working conditions to attract and retain top quality individuals
- Open faculty positions, retiring CSSO

6. YEAR IN REVIEW - 2015-16 ACCOMPLISHMENTS

- ACCJC accepts mid-term report
- FRC alum Cody Anderson made MLB debut and earned AL September Pitcher of the Month
- LVN graduation and pinning ceremony
- Volleyball won 2nd AVCA All-Academic Team award for GPA
- FRC acquires The Pines apartments

- FRC art students earn 4 blue ribbons at Fair
- Carlie McCarthy and Katie Schmid attend ACCCA Administration 101
- Men and Women Soccer teams both earn NSCAA All-Academic Team honors for team GPA
- Book in Common holds field trips to Spanish Creek and Butterfly Valley
- FRC Art Department open *The Perch Gallery* for student and employee art displays

- FRC athletic teams serve at Community Supper
- Tribal EQIP Fire Prevention Project protects FRC forest land
- PTK students attend leadership conference in Sacramento
- 5 FRC women and 5 FRC men (out of 11 on each team) are chosen for the CCCAA All-State Academic Team
- FRC holds College, Career, and Transfer Fair with 297 area students attending

- Talent Search Grant surpasses Federal objectives and is awarded new \$1.2M funding for 5 years
- PTK holds successful clothing drive
- *First Race, Ethnicity, Class and Gender Film Festival* held
- Venice Lombardo puts together Veterans Day exhibit on the lives of individual soldiers
- FRC awarded Truth Initiative grant for tobacco prevention

- Four softball players earn NFCA All-American Scholar Awards
- New FRC “Mare Care” horse hospital opens
- Jim Cross publishes article in *The Townsend Letter – The Examiner of Alternative Medicine*
- 13 out of 13 FRC students accepted to Chico State through on-the-spot admissions

- Incarcerated Student Program produces video promoting inmate education
- PTK inducts 27 students in Fall, membership grows to 85 students with 57 graduating in May
- FRC Foundation awards \$4,316 in mini-grants
- Michael Bagley participates in USDE study for Khan Academy
- 25 fourth graders from Chester visit FRC

- 6 football players earn All-GVC recognition
- Sarah Ritchie earns 200th win as Golden Eagle – GVC Coach of the Year
- FRC volleyball wins 6th GVC title – Mariah Diaz earns GVC MVP, all-state, and All-American, 5 more earn all-conference, and 2 NorCal
- 20 men and women named to all-state academic soccer team, 2 men earn all-conference, 4 women all-conference
- Men’s soccer defeated #2 nationally ranked team while advancing to Elite 8

- Ashley Walker named Academic All-American, Dylan Murry earns 2nd Team All-American and Matilda Bylund earns 2nd Team Academic All-American
- FRC provides statewide training through IDRC grant and *New World of Work*
- Speech Class holds annual Town Hall debate

- Chancellor's Office first *Inmate & Re-entry Education Summit* features FRC ISP program
- SSSP Program provides book vouchers to almost 100 students
- FRC Adult Education Grant awards \$635,000 to Plumas County agencies
- Kelly Williamson and Will Anderson recognized as PTK 1st Team All-California Academic Team
- Men's Basketball undefeated in GVC, #1 state ranking, Derrick Randolph GVC MVP, Randy Rich Coach of the year, 3 GVC all-conference, and hosted playoff game
- FRC receives two African animal collections
- Baseball and Volleyball earn team GPA awards for highest in California (6th time out of 18-year award for baseball and also multiple years for volleyball)
- ORL receives \$24,000 grant from California Department of Waterways
- John Burton Foundation supports FRC Foster Youth students with textbooks
- UNR MFA Director visits FRC Art Department and student show
- FRC student Matt Dougan elected VP of PTK California/Nevada region
- TRiO awards \$11,500 in scholarships
- Softball earns co-championship of GVC, 6 earn all-GVC honors
- Three CDC employees graduate from FRC-Southern Oregon Bachelor Degree articulation program
- Sand volleyball sends individuals to state championships
- 9 baseball players earn all-GVC, 8 Academic all-conference, 3 Academic all-state honors
- FRC hosts annual Plumas County Business Summit
- FRC graduates 200 students in May with 307 degrees and 303 certificates
- FRC purchases 180 acres to expand campus
- FRC men's rodeo wins CNFR National Championship

7. ON THE HORIZON

A look at the deadlines and upcoming activities during the Fall semester

Council on Instruction – COI is asking each academic division for input to develop a ranking of academic positions for possible funding. In addition, COI has been asked to explore different calendars to see if there is a better option that fits the needs of FRC students. Studying data this summer, travel for athletic teams, specialty programs, and other campus activities revealed patterns where FRC students consistently miss certain classes - mostly on Fridays.

Annual Program Review – the Strategic Planning Committee will be developing deadlines for APR forms and ranking criteria to determine budget priorities for next academic year. As part of the continual improvement process last year, the Strategic Planning Committee discussed ways the process could be improved. Brainstorming ideas included: consideration of one time funds receiving higher ranking, consideration of the total cost of ownership concept for the true impact on the budget, include an across-the-board increase for certain accounts to deal with uncontrollable costs, improve the APR form so it is better linked with the budget request form, and rotating the individual evaluation teams for the APRs as they are submitted and evaluated by subgroups from SPC. Look for information about APR deadlines which will be sent out later this month.

Facilities Master Plan Addendum – the newly acquired FRC property will go through a planning process to create an addendum to the existing Facilities Master Plan. The facility users will first develop rough guidelines during the fall semester with the final addendum going through the Facilities Committee and the governance process.

Finishing “The Big Move” – Final work will be completed on the welding, art, and ORL classrooms and laboratories. The new Facilities Department Building is complete so the process of moving all equipment, storage, and vehicles into the new space will occur during the fall semester. The final step will be to outfit the existing Facilities Department Building into a student weight room. At that time, delivery traffic and maintenance carts and trucks will no longer be using the main parking lot, freeing up space for student and staff parking as well as decreasing the quantity of vehicles moving throughout the parking lot during the day.

CSSO-Dean of Students Retirement – Karen Pierson has turned in her retirement letter and will be sorely missed on campus. She will work through the Fall semester and start her “second retirement” in January. Her job description is being edited with a planned Fall replacement search process.

Good Neighbor Policy Work – I have an appointment with the new President of Truckee Meadows Community College to explore mutual benefits that can come from a new Good Neighbor Policy. This is a preliminary discussion; I would be interested in your ideas on how a college-to-college agreement could benefit our two institutions. This is an ongoing priority that I want to accomplish and bring back for the benefit of our students.